



Towers Watson Earns Perfect Score for LGBT Workplace Equality

November 23, 2015

The Human Rights Campaign Foundation rates Towers Watson 100% for second consecutive year

ARLINGTON, Va.--(BUSINESS WIRE)--Nov. 23, 2015-- Global professional services company Towers Watson (NASDAQ: TW) announced it has received a perfect score of 100% for the 2016 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual and transgender (LGBT) workplace equality. The Human Rights Campaign (HRC) Foundation, America's largest civil rights organization, administered the index. Towers Watson joins the ranks of 407 major U.S. businesses that earned top marks this year.

"I couldn't be more delighted that we've once again received a perfect score on the CEI," said Carl Hess, managing director of the Americas and executive sponsor for Out@TW, Towers Watson's resource community for LGBT associates and allies. "It's a very welcome recognition of our continuing efforts to create an environment at Towers Watson that brings out the best of every associate."

The 2016 CEI rated 1,027 businesses in the report, which evaluated LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBT community. Towers Watson's efforts in satisfying all of the CEI's criteria resulted in a 100% ranking and the designation as a best place to work for LGBT equality.

"In the 2016 CEI, hundreds of major businesses responded to our new standards for workplace equality with exceptional leadership," said Deena Fidas, program director for the HRC Foundation Workplace Equality Program. "Towers Watson not only meets these standards, it goes above and beyond the call of duty, making commitment to equality a fundamental aspect of its corporate values."

For more information on the 2016 CEI, or to download a free copy of the report, visit www.hrc.org/cei.

About The HRC

The HRC Foundation is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, the HRC Foundation strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

About Towers Watson

Towers Watson (NASDAQ: TW) is a leading global professional services company that helps organizations improve performance through effective people, risk and financial management. With 16,000 associates around the world, the company offers consulting, technology and solutions in the areas of benefits, talent management, rewards, and risk and capital management. Learn more at towerswatson.com.



View source version on businesswire.com: <http://www.businesswire.com/news/home/20151123005173/en/>

Source: Towers Watson

Towers Watson
Josh Wozman, +1 703-258-7670
josh.wozman@towerswatson.com