FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington	$\Box$	_	20E4	^	

<b>STATEMENT</b>	OF CHANGES	S IN BENEFI	ICIAL OWI	<b>NERSHIP</b>

DIVIDALL										
OMB Number:	3235-0287									
Estimated average burden										
hours per response:	0.5									

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Faber Alexis				\_	2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WTW ]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify				
(Last) C/O WII	`	irst) JP LIMITED	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 07/11/2023					"	below)	ef Opera	ting (	below) Officer				
51 LIME	STREET				4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)	N X	0	EC3M 7DQ			40-5	4 ( - )	<b></b>	- 4.		di 4i		X		•	•	ing Person One Reporti	ng Person
Rule 10b5-1(c) Transaction Indication  (City) (State) (Zip)  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to sa affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											atisfy the							
		7	Гable I - Non-I	Derivat	ive	Securitie	s A	cquired, [	Disp	osed	of, or Ber	nefic	cially C	wned				
Date				. Transact ate Month/Day	Execution Dat		Code (Instr.						ities F icially (I d Following (I		Direct Indirect Etr. 4)	7. Nature of ndirect Beneficial Ownership		
								Code	v	Amou	nt (A) o	r	Price	Reported Transactio (Instr. 3 an				Instr. 4)
			Table II - De (e								of, or Bene tible secu			vned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (li 8)		5. Number Derivative Securities Acquired (A or Dispose (D) (Instr. 3 and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title and Amount Securities Underlyi Derivative Security 3 and 4)			ying	8. Price of Derivative Security (Instr. 5)			10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code V (A) (D) Date Expiration Date Title		Title	OI N	mount r umber f Shares		(Instr. 4)								
Restricted Share Unit	(1)	07/11/2023		A		58.8603 <sup>(2)</sup>		(1)		(1)	Ordinary Shares, nominal value \$0.000304635 per share 58.8603		8.8603	\$235.08	1,732.43	331	D	
Restricted Share Unit	(3)	07/11/2023		A		12.3917 <sup>(4)</sup>		(3)	(3)		Ordinary Shares, nominal value \$0.000304635 per share		2.3917	\$235.08	865.99	53	D	

## **Explanation of Responses:**

- 1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.
- 2. Includes restricted share units acquired pursuant to the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees (the "Plan"), including the participant's deferral election under the Plan and the Company's matching contribution on the participant's deferral election credited to the participant's account in the form of restricted share units under the Plan.
- 3. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.
- 4. Includes restricted share units acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees.

/s/ Alexis Faber by Elaine Wiggins, Attorney-in-Fact (power of attorney previously

07/13/2023

filed)

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.