FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | | |
|---------------------|----------|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-028 | | | | | | | | |
| Estimated average b | ourden | | | | | | | | |

0.5

hours per response:

| | Check this box if no longer subject to |
|--------|--|
| \neg | Section 16. Form 4 or Form 5 |
| J | obligations may continue. See |
| | Instruction 1(b) |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

| | | | | | 01 3 | ectioi | 1 30(11) | OI LITE | IIIVESIIII | ent Ct | Jilipaliy Act | 01 18 | 940 | | | | | | | |
|---|---|--|-------------|-----------|--------------|---|-----------|---|--------------------|--|--------------------|--|---------------|--|---|--|---|---|---------------------------------------|--|
| 1. Name and Address of Reporting Person* KKR 1996 OVERSEAS LTD | | | | | | 2. Issuer Name and Ticker or Trading Symbol WILLIS GROUP HOLDINGS LTD [WSH] | | | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | |
| KKK I | 990 OVE | KSEAS LID | | | | | | | | | | | - | 1 | D | irector | X | 10% C | wner | |
| , , , , , , , , , , , , , , , , , , , | · | | . 4" 1 11 \ | | | | | | | | | | | | | fficer (give title elow) | | Other below) | (specify | |
| (Last) (First) (Middle) UGLAND HOUSE | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/25/2004 | | | | | | | | | D | Siow) | | below) | | |
| | | | | | 02/ | 23/20 | 104 | | | | | | | | | | | | | |
| P O BOX | 309 | | | | | | | | | | | | | | | | | | | |
| (Street) | | | | | 4. If | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | | |
| GEORGI | Ξ | | | | | | | | | | | | | ۱۲ | , | orm filed by On | e Repo | rtina Pers | on | |
| TOWN C | GRAND ES |) (| 00000 | | | | | | | | | | | | Form filed by More than One Reporting | | | | | |
| CAYMA | N | | | | | | | | | | | | | | | erson | | · | 0 | |
| - | | | | | | | | | | | | | | | | | | | | |
| (City) | (S | tate) (| Zip) | | | | | | | | | | | | | | | | | |
| | | Tabl | e I - N | on-Deriv | ative | Sec | uritie | s Ac | quirec | d, Dis | sposed o | f, o | r Be | nefici | ally Ov | ned | | | | |
| 1. Title of Security (Instr. 3) 2. Transacti Date (Month/Day | | | | | Exe if ar | 2A. Deemed Execution Date, if any (Month/Day/Year) | | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 | | | 15) Se Be | Amount of curities neficially ned Following | Form (D) or | nership : Direct r Indirect str. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | | |
| | | | | | | | | <u> </u> | | | | (A) or | | Re | ported insaction(s) | ``` | | | | |
| | | | | | | | | | Code | ٧ | Amount | | (A) or (D) | Price | | (Instr. 3 and 4) | | | | |
| COMMON STOCK 02/2 | | | 02/25/2 | .004 | | S ⁽¹⁾ | | 23,844,923 | | D | \$37. | .026 | 11,698,405 | | I | .(2) | | | | |
| | | Та | ble II - | | | | | | , | | osed of, | | | | • | ed | | | | |
| | | | | (e.g., pu | ıts, c | alls, | warr | ants, | optio | ns, c | convertib | le s | secu | rities) | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | ar) if any | on Date, | | ransaction code (Instr. | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | Exerc ion Da /Day/Y | | 7. Title and Amount of Securities Underlying Derivative Security (Ins and 4) | | of s ng e | 8. Price Derivati Security (Instr. 5) | e derivative | Ownershi Form: Direct (D) or Indirec (I) (Instr. 4 | wnership orm: irect (D) r Indirect | Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | / (A) (D) | | Date Exercisabl | | Expiration Date | Titl | O N O | Amount or Jumber of Shares | | | | | | |

Explanation of Responses:

- 1. 19,870,769 of shares of common stock were sold pursuant to an underwritten public offering.
- 2. The reported shares are directly held by Profit Sharing (Overseas), Limited Partnership. KKR 1996 Overseas, Limited is the general partner of KKR Associates II (1996), Limited Partnership, which is the general partner of KKR 1996 Fund (Overseas) Limited Partnership, which is the general partner of Frofit Sharing (Overseas), Limited Partnership. Thus, the Reporting Person may be deemed to be the beneficial owner of such shares. However, pursuant to Rule 16-(a)1(2) promulgated under the Securitie's Exchange Act of 1934, as amended, the Reporting Person disclaims that he is the beneficial owner of such shares, except to the extent of his pecuniary interest in such shares.

William J. Janetschek, as attorney-in-fact for Perry Golkin

02/25/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.