FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washin

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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| gton, D.C. 20549 | 0145 45550141 |
| • | │ OMB APPROVAL |
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| Ch | eck this box if no longer subject to |
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| Se | ction 16. Form 4 or Form 5 |
| obl | igations may continue. See |
| Inc | truction 1(h) |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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|---|---|--|---|--------|---|------------------------|----------|--|---------------|------|---|--|---|--|--|--|---|------------|--|
| 1. Name and Address of Reporting Person* WICKES GENE H | | | | | 2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [WLTW] | | | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | | | |
| | | | | | | | | | | | | | X | Officer (g below) | ive title | | Other (sp below) | ecify | |
| (Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 10/10/2016 | | | | | | | | | , | of Exch | ange S | , | | |
| (Street) LONDON X0 EC3M 7DQ | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 6. Indiv | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| (City) | (5 | State) | (Zip) | | | | | | | | | | | , | | , | | | |
| | | | Table I - Non- | Deriva | ative | Securitie | s A | cqu | ired, D | Disp | osed | of, or Bene | ficially O | wned | | | | | |
| 1. Title of Security (Instr. 3) | | 0 | . Transa Date Month/D | | 2A. Deemed Execution Dat if any (Month/Day/Ye | | Code (li | | | | rities Acquired (ed Of (D) (Instr. 3 | | 5. Amount of Securities Beneficially Following | Owned | 6. Own Form: I (D) or I (I) (Inst | Direct I Indirect I tr. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | | | Code V | | Amoun | t (A) or (D) | Price | Reported Transaction (Instr. 3 and | | | | (Instr. 4) | |
| | | | | | | | | | | | | f, or Benefic | | ned | , | | , | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | | saction Derivative I | | Expi | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | 7. Title and Amount of Securities Underlying Derivative Security (Instr 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number derivative Securitie Beneficia Owned Following Reported Transacti | e s ally g | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | | |
| | | | | Code | v | (A) | (D) | Date Exe | e rcisable | | oiration e | Title | Amount or Number of Shares | | (Instr. 4) | ion(s) | | | |
| Restricted Share Unit | \$0 | 10/10/2016 | | A | | 74.6014 ⁽¹⁾ | | | (2) | | (2) | Ordinary Shares, nominal value \$0.000304635 per share | 74.6014 | \$131.02 | 2,310.2 | 196 | D | | |
| Restricted Share Unit | \$0 | 10/10/2016 | | A | | 49.7342 ⁽³⁾ | | (2) | | | (2) | Ordinary Shares, nominal value \$0.000304635 per share | 49.7342 | \$0 | 2,359.9 | 538 | D | | |

Explanation of Responses:

- 1. Includes restricted share units acquired pursuant to the participant's deferral election under the Towers Watson Non-Qualified Deferred Savings Plan for US Employees (the "Plan").
- $2. \ Restricted \ share \ units \ settle \ 6 \ months \ after \ date \ of \ termination \ of \ reporting \ person.$
- 3. Includes restricted share units acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the forms of restricted share units under the Plan.

/s/ Gene H. Wickes by Cindy Hanna, Attorney-in-Fact (power 10/12/2016 of attorney previously filed)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.