		OMB APPROVAL	
	Exp Est per	Number 3235-0104 ires: January 31, 2005 imated average burden hours response0.5	
U.S. SE	ECURITIES AND EXCHANGE CO WASHINGTON, DC 20549	MMISSION	
INITIAL STATEMEN	NT OF BENEFICIAL OWNERSHI	P OF SECURITIES	
Section 17(a) of the	on 16(a) of the Securitie Public Utility Holding C) of the Investment Compa	ompany Act of 1935 or	
1. Name and Address of Rep	porting Person		
Roberts	George	R.	
(Last)		(Middle)	-
c/o Kohlberg Kravis Robert 9 West 57th Street	ts & Co.		
	(Street)		-
New York	New York	10019	
(City)	(State)	(Zip)	-
2. Date of Event Requiring	g Statement (Month/Day/Ye	ar)	
12/31/02			
 Issuer Name and Ticker Willis Group Holdings Limi Relationship of Reporti (Check all applicable) 			
	[X] le below) [_]		
[X] Director [_] Officer (give tit]			
[_] Officer (give tit]	Original (Month/Day/Year)		
[_] Officer (give tit] 6. If Amendment, Date of (Original (Month/Day/Year) oup Filing (Check Applic		
[_] Officer (give tit] 6. If Amendment, Date of (oup Filing (Check Applic		
[_] Officer (give tit] 6. If Amendment, Date of C 7. Individual or Joint/Gro [X] Form filed by One	oup Filing (Check Applic	able Line)	
<pre>[_] Officer (give tit] 6. If Amendment, Date of C 7. Individual or Joint/Gro [X] Form filed by One [_] Form filed by More Table I Non-</pre>	oup Filing (Check Applic Reporting Person e than one Reporting Pers -Derivative Securities Be	able Line) on	
<pre>[_] Officer (give tit] 6. If Amendment, Date of C 7. Individual or Joint/Gro [X] Form filed by One [_] Form filed by More Table I Non-</pre>	oup Filing (Check Applic Reporting Person e than one Reporting Pers -Derivative Securities Be -2. Amount of S	able Line) on neficially Owned ecurities 3. Ownership For	m: [™] 4. Nature of Indirect Beneficial Ownership (Instr. 5)
<pre>[_] Officer (give tit] 6. If Amendment, Date of C 7. Individual or Joint/Gro [X] Form filed by One [_] Form filed by More Table I Non-</pre>	oup Filing (Check Applic Reporting Person e than one Reporting Pers -Derivative Securities Be 2. Amount of S Beneficiall (Instr. 4)	able Line) on neficially Owned ecurities 3. Ownership For y Owned Direct (D) or Indirect	rm: - 4. Nature of Indirect Beneficial Ownership (Instr. 5) See Note 1
<pre>[_] Officer (give tit] 6. If Amendment, Date of C 7. Individual or Joint/Gro [X] Form filed by One [_] Form filed by More Table I Non- 1. Title of Security (Instr. 4)</pre>	oup Filing (Check Applic Reporting Person e than one Reporting Pers -Derivative Securities Be 2. Amount of S Beneficiall (Instr. 4)	able Line) on neficially Owned ecurities 3. Ownership For y Owned Direct (D) or Indirect	4. Nature of Indirect Beneficial Ownership (Instr. 5)

Page 1 of 4

FORM 3 (continued)

	 Date Exercisable and Expiration Date (Month/Day/Year) 		 Title and Amount of Securities Underlying Derivative Security (Instr. 4) Amount 		4. Conver sion o	r Direct	ive y: 6. Nature of
1. Title of Derivative Security (Instr. 4)	Date Exer- cisable	Expira- tion Date	Title	or Number of Shares	Exerci Price Deriva Securi	of Indirec tive (I)	Ownership
Common Stock	See Note 2	2 See Note 2	Common Stock	2,149	\$0	I	Right to receive
					=======		

Explanation of Responses:

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

/s/ William J. Janetschek 1/10/03 **Signature of Reporting Person Date William J. Janetschek, as attorney-in-fact for George R. Roberts

> Page 2 of 4 SEC 1473 (7/96)

Note 1 to Form 3

The reported shares are directly held by Profit Sharing (Overseas), Limited Partnership. KKR 1996 Overseas, Limited is the general partner of KKR Associates II (1996), Limited Partnership, which is the general partner of KKR 1996 Fund (Overseas) Limited Partnership, which is the general partner of Profit Sharing (Overseas), Limited Partnership. The Reporting Person is a stockholder of KKR 1996 Overseas, Limited. Thus, the Reporting Person may be deemed to be the beneficial owner of such shares. However, pursuant to Rule 16-(a)1(2) promulgated under the Securities Exchange Act of 1934, as amended, the Reporting Person disclaims that he is the beneficial owner of such shares.

Note 2 to Form 3

The reported derivative security represents the number of shares receivable as a result of the election to defer the directorship fees under the Company's Non-Employee Directors' Deferred Compensation Plan. These shares are received upon the earlier of (1) a change of control of the Company; (2) the first business day of the calendar year following the date the director retires, resigns or ceases to serve as a director or; (3) the termination of the Plan.

Page 3 of 4

POWER OF ATTORNEY

Know all men by these presents that George R. Roberts does hereby make, constitute and appoint William J. Janetschek and Richard J. Kreider, or either one of them, as a true and lawful attorney-in-fact of the undersigned with full powers of substitution and revocation, for and in the name, place and stead of the undersigned (both in the undersigned's individual capacity and as a member of any limited liability company or, limited partnership for which the undersigned is otherwise authorized to sign), to execute and deliver such forms as may be required to be filed from time to time with the Securities and Exchange Commission with respect to any investments of KKR Associates, L.P., KKR Associates 1996 L.P., KKR 1996 GP L.L.C., KKR Associates II (1996) Limited Partnership, KKR 1996 Overseas, Limited, KKR Associates (Strata) L.P., Strata L.L.C., KKR Associates (KLC) L.P., KKR-KL,C, L.L.C., KKR Associates (NXS) L.P., KKR-NXS, L.L.C., KKR Associates Europe, Limited Partnership, KKR Europe Limited, KKR Associates Millennium L.P. and KKR Millennium GP LLC (including any amendments or supplements to any reports, forms or schedules previously filed by such persons or entities): (i) pursuant to Sections 13(d) and 16(a) of the Securities Exchange Act of 1934, as amended (the "Act"), including without limitation, Schedule 13D, Schedule 14G, statements on Form 3, Form 4 and Form 5 and (ii) in connection with any applications for EDGAR access codes, including without limitation the Form ID.

> /s/ George R. Roberts Name: George R. Roberts

Date: February 28, 2002

Page 4 of 4