FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

		_	-			_		-	_	-	
Va	shin	nto	n	D	C	2	054	q			

<b>STATEMENT</b>	<b>OF CHANGES</b>	IN BENEFICIAL	<b>OWNERSHIP</b>

OMB APPROVAL										
OMB Number: 3235-028										
Estimated average burden										
hours per response:	0.5									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

					5, 00	9011011 00(11)	o. tii	5COUTIC			. 0. 10-									
1. Name and Address of Reporting Person* <u>Gunn Joseph</u>					2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WLTW ]								k all applica Director	10% O		/ner				
	C/O WILLIS GROUP LIMITED					3. Date of Earliest Transaction (Month/Day/Year) 06/15/2021							X	X Officer (give title below) Other (specify below)  Head of North America						
51 LIME STREET						A If Assendment Data of Ocioinal Filed (Marth/Data)							0 1-4	6 Individual or Joint/Crown Filing (Cheek, Arrilland)						
(Street)	N X	0	EC3M 7DQ		4. If Amendment, Date of Original Filed (Month/Day/Year)						Line)	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person								
(City)	(5	State)	(Zip)									Tom med by more than one reporting Ferson								
		7	able I - Non-	-Deriva	ative S	Securitie	s A	cquired,	Dis	posed	of, or	Benef	icially (	Owned						
1. Title of Security (Instr. 3)  2. Trans- Date (Month/It					action 2A. Deemed Execution Date, if any (Month/Day/Year		Code (Instr.				A) or S, 4 and 5)	5. Amount Securities Beneficial Owned Fo	Form y (D) or		Direct Indirect str. 4)	7. Nature of ndirect Beneficial Dwnership				
							Code	v	Amour	Amount		Price	Reported Transactio (Instr. 3 an				(Instr. 4)			
Ordinary Shares, nominal value \$0.000304635 per share				06/15/	2021		A		14.3	14.315(1)		\$0	25,661	661.0444		D				
			Table II - D					quired, C s, option	•		,		•	wned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	te Execution Date, Transaction Derivative Ex			Expiration	6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title and Amount Securities Underly Derivative Securities (Instr. 3 and 4)				erlying	ing Derivative		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		11. Nature of Indirect Beneficial Ownership (Instr. 4)				
				Code	v	(A)	(D)	Date Exercisab		xpiration ate	Title		Amount or Number of Shares	imount (Instr r lumber f		ion(s)				
Restricted Share Unit	(2)	06/15/2021		A		1.4087 <sup>(3)</sup>		(2)		(2)	Ordinary Shares, nominal value \$0.000304635 per share		1.4087	\$0	1,607.5666		D			
Restricted Share Unit	(2)	06/15/2021		A		3.053 <sup>(4)</sup>		(2)		(2)	Sha nomin \$0.000	inary ares, al value 304635 share	3.053	\$0	1,610.6	,610.6196 D				

## **Explanation of Responses:**

- 1. The dividend equivalent rights accrued on a number of performance-based restricted share units previously earned under the reporting person's performance-based restricted share unit award and credited in the form of additional restricted share units that vest and are payable at the same time as the underlying performance-based restricted share units. Each dividend equivalent right is the economic equivalent of one WLTW Ordinary Share.
- 2. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.
- 3. Represents dividends acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees.
- 4. Represents dividends acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's account in the form of restricted share units.

/s/ Joseph Gunn by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

06/17/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.