## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	$D \subset$	205/10
wasiiiiquui,	D.C.	20549

	Washington, D.C. 20043	
STATEMENT	OF CHANGES IN BENEFICIAL	OWNERSHIP

l	OMB APPROVAL									
	OMB Number:	3235-0287								
l	Estimated average burden									
l	hours per response:	0.5								

	Check this box if no longer subject to
ì	Section 16. Form 4 or Form 5
J	obligations may continue. See
	Instruction 1(h)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Bodnar Anne Donovan					2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WLTW ]								ationship of R k all applicabl Director Officer (gi below)	ve title Other		10% Own Other (spe	
(Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET				3. Date of Earliest Transaction (Month/Day/Year) 05/06/2020								CAO & Head of HR					
(Street)	N X	ζ0	EC3M 7DQ		4. If Ar	4. If Amendment, Date of Original Filed (Month/Day/Year)						Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
(City)	(\$	State)	(Zip)														
			Table I - Non	-Deriv	ative/	Securitie	s Ac	quired,	Disp	osed	of, or Bene	ficially C	wned				
1. Title of Security (Instr. 3)  2. Trans Date (Month/				Saction 2A. Deemed Execution Date if any (Month/Day/Yea		n Date,	Code (I	ransaction Dispos		urities Acquired ed Of (D) (Instr.		5. Amount of Securities Beneficially Following R Transaction	Owned (I	6. Owner Form: Di D) or Inc I) (Instr.	irect In direct Bo .4) O	Nature of direct eneficial wnership nstr. 4)	
						Code	v	Amoun	nt (A) or (D)	Price	(Instr. 3 and				150.4)		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)	ction Derivative Ex		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and An Securities Und Derivative Sec and 4)	lerlying	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	i G	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)		Date Exercisable		oiration e	Title	Amount or Number of Shares		Transactio (Instr. 4)	on(s)		
Restricted Share Unit	(1)	05/06/2020		A		297.1465 <sup>(2)</sup>		(1)		(1)	Ordinary Shares, nominal value \$0.000304635 per share	297.1465	\$0	1,942.18	83	D	

## **Explanation of Responses:**

- 1. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting
- 2. Includes restricted share units acquired pursuant to the Company's contribution under the terms of the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's

/s/ Anne D. Bodnar by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

05/08/2020

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.