FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
vvasiliigion,	D.C.	20040

STATEMENT	OF CHANGES IN	BENEFICIAL	OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Gebauer Julie Jarecke				2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [WTW]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner								
LIS GROU	,	(Middle)		04	3. Date of Earliest Transaction (Month/Day/Year) 04/01/2024									helow) Head o	be d of Health, Wealth &			cCareer			
51 LIME STREET					. IT AM	iename	nt, Date	of Origina	II FIIE	ea (Montn/	Day/Year)	Line	Line)								
N X	0	EC3M 7DQ												Form filed by More than One Reporting Person Person							
(S	tate)	(Zip)		_ F	Rule	10b	5-1(c)	Tran	sac	tion In	dicatio										
					Check this box to indicate that a transaction was made pursuant to a country the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10									tract, instruction or written plan that is intended to satisfy							
	Та	ble I - N	on-Dei	rivati	ve S	ecuri	ties A	quired	l, Di	isposed	of, or l	3ene	ficiall	y Owned							
1. Title of Security (Instr. 3)		Date		ar) E	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)					Securities Beneficially Owned Follo		Form: Dir (D) or Ind	ect li irect E 4) C	ndirect eneficial wnership	t cial				
								Code	v	Amount	(A) o	r Pı	rice	Transaction(s) (Instr. 3 and 4)				(Instr. 4)			
			04/01	1/2024	4			A		1,559	1) A		\$0	74,345.0	09	D					
			1/2024	4			X		10	A		\$0	74,355.009) D						
		04/01		1/2024	4			F		122(2) D	,	\$275	74,233.009		D					
		04/01		1/2024	4			F		171(3) D	,	\$275	74,062.009		D					
		04/0		1/2024	4			F		186(4) D	,	\$275	73,876.009		D					
Ordinary Shares, nominal value \$0.000304635 per share													534		I		Dane Adam Gebauer Management Trust UA Feb 18, 2012				
Ordinary Shares, nominal value \$0.000304635 per share													534		I		Jeffrey Austin Gebauer Management Trust UA Feb 18, 2012				
		Table II												Owned							
Derivative Conversion Date Execu Security or Exercise (Month/Day/Year) if any		Execution if any	ned 4. n Date, Transacti Code (Ins		action	5. Number 6.		Date Exercisal xpiration Date		ble and 7. Title and Am Securities Und		d Amo	ount of erlying	8. Price of Derivative Security (Instr. 5)	deriva Securi Benefi Owned Follow Report Transa	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		Benefici Owners oct (Instr. 4)	ect ial ship		
				Code	v	(A)					Title		or Number of								
(5)	04/01/2024			X			10	(5)		(5)	Shares nominal v \$0.000304	alue 635	10	\$0	10	1.383	D				
	CE Julie Ja (F) LIS GROU STREET N X (S) Security (Instant) Shares, non 4635 per sh Shares, non 4635 per sh	(First) LIS GROUP LIMITED STREET N X0 (State) Ta Security (Instr. 3) Shares, nominal value 4635 per share Shares, nominal value 4635 per share Shares, nominal value 4635 per share 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year)	(First) (Middle) LLIS GROUP LIMITED STREET N X0 EC3M 7 (State) (Zip) Table 1 - N Security (Instr. 3) Shares, nominal value 4635 per share Table II 2. Conversion or Exercise Price of Derivative Security Table II A. Deem Execution if any (Month/Day/Year)	(First) (Middle) LIS GROUP LIMITED STREET N X0 EC3M 7DQ (State) (Zip) Table I - Non-Dei Security (Instr. 3) 2. Trans Date (Month/ Shares, nominal value 4635 per share Table II - Deriv (e.g. 2. Corexersions or Shares Table II - Deriv (e.g. 2. Corexersions or Shares Table II - Deriv (e.g. A. Deemed Execution Date, if any Month/Day/Year) Shares, nominal value 4635 per share	(First) (Middle) LIS GROUP LIMITED STREET N X0 EC3M 7DQ (State) (Zip) Table I - Non-Derivati Security (Instr. 3) Shares, nominal value 4635 per share Table II - Derivative (e.g., puts Conversion or Exercise Price of Derivative Security Table II - Derivative (e.g., puts Code Code Code	State Code Code	State Shares, nominal value 4635 per share Shares, nominal value Shares, nominal value 4635 per share Shares, nominal value 4635 per share Shares, nominal value Shares, nominal value 4635 per share Shares, nominal value Shares, nominal value 4635 per share Shares, nominal value Shares, nominal value 4635 per share Shares, nominal value Shares, no	### WILLIS TOWE (First) (Middle) **LIS GROUP LIMITED** **STREET** **N X0 EC3M 7DQ** (State) (Zip) **Rule 10b5-1(c) Check this box to ind the affirmative defense on Date, if any (Month/Day/Year) **Security (Instr. 3) **Part of Earliest Trans (4/01/2024) **Table I - Non-Derivative Securities AC (Month/Day/Year) **Shares, nominal value 4635 per share** **Table II - Derivative Securities Acq (e.g., puts, calls, warrants 4635 per share** **Table II - Derivative Securities Acq (e.g., puts, calls, warrants 4635 per share** **Table II - Derivative Securities Acq (e.g., puts, calls, warrants 4635 per share** **Table II - Derivative Securities Acq (e.g., puts, calls, warrants 4635 per share** **Table II - Derivative Securities Acq (e.g., puts, calls, warrants 4635 per share** **Table II - Derivative Securities Acq (e.g., puts, calls, warrants 4635 per share** **Table II - Derivative Securities Acq (e.g., puts, calls, warrants 4635 per share** **Table II - Derivative Securities Acq (e.g., puts, calls, warrants 4635 per share** **Table II - Derivative Securities Acq (e.g., puts, calls, warrants 4635 per share** **Table II - Derivative Securities Acq (e.g., puts, calls, warrants 4635 per share** **Table II - Derivative Securities Acq (e.g., puts, calls, warrants 4635 per share** **Table II - Derivative Securities Acq (e.g., puts, calls, warrants 4635 per share** **Table II - Derivative Securities Acq (e.g., puts, calls, warrants 4635 per share** **Table II - Derivative Securities Acq (e.g., puts, calls, warrants 4635 per share** **Table II - Derivative Securities Acq (e.g., puts, calls, warrants 4635 per share** **Table II - Derivative Securities Acq (e.g., puts, calls, warrants 4635 per share** **Table II - Derivative Securities Acq (e.g., puts, cal	Code Code	### WILLIS TOWERS WATS First	STREET Code WILLIS TOWERS WATSON PLANTS Code WILLIS TOWERS WATSON PLANTS		WILLIS TOWERS WATSON PLC WTW	Conversion Date share Date Da	WILLS TOWERS WATSON PLC WTW Check all applic Directors Will STOWERS WATSON PLC WTW Will Check all applic Directors Will Wi	Content Cont	WILLIS TOWERS WATSON PIC WT Check all agricates Director Check all agricates Director Check Ch	Control Cont	Table 1 - Non-Derivative Securities Acquired Description Des		

Explanation of Responses:

- 1. Comprised of 1,559 time-based restricted share units ("RSUs"), which represent the right to receive ordinary shares, par value \$0.000304635 per share, of the Issuer. The RSUs shall vest ratably over a three-year period as of the first, second and third anniversaries of the grant date.
- 2. Withholding of shares by Issuer incident to the tax payment related to the vesting and settlement of 386 restricted share units granted on April 1, 2022.
- 3. Withholding of shares by Issuer incident to the tax payment related to the vesting and settlement of 434 restricted share units granted on April 1, 2023.
- 4. Withholding of shares by Issuer incident to the tax payment related to the vesting and settlement of 471 restricted share units granted on April 1, 2023.

5. The dividend equivalent rights accrued on the reporting person's RSU award and were credited in the form of additional RSUs that vested and were payable at the same time as the underlying RSUs. Each dividend equivalent right is the economic equivalent of one WTW Ordinary Share.

/s/ Julie J. Gebauer by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

** Signature of Reporting Person

04/03/2024

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.