FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	THE EXCHANGE C	•
Machington	D.C. 20E40	

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Qureshi Imran Ahmed					2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WTW ]									tionship of F all applicab Director Officer (gi	e)	Person	(s) to Issuer 10% Owr Other (sp		
(Last) (First) (Middle) C/O WILLIS GROUP LIMITED					3. Date of Earliest Transaction (Month/Day/Year) 05/10/2023									below)	nd of No	rth Ar	below) nerica		
51 LIME STREET					4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person					
(Street)														Form filed	by More	than O	ne Reportin	g Person	
LONDO	ONDON X0 EC3M 7DQ				Rule 10b5-1(c) Transaction Indication														
(City)	(	State)	(Zip)	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.										sfy the					
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
Date				2. Transad Date (Month/Da		2A. Deen Executio if any (Month/E	n Dat	e, Transaction Disp Code (Instr.			curities Acquired (A) or osed Of (D) (Instr. 3, 4 and			5. Amount of Securities Beneficially Following Reported	Form		Direct Ir Indirect B tr. 4) C	. Nature of ndirect seneficial Dwnership	
								Code	v /	Amount (A		r	Price	Transaction(s) (Instr. 3 and 4)				nstr. 4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (Ir 8)							7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expira Date	ation	Title	Νu	mount or umber of nares		(Instr. 4)				
Restricted Share Unit	(1)	05/10/2023		A		124.1696 <sup>(2)</sup>		(1)	(1)	)	Ordinary Shares, nominal value \$0.000304639 per share		24.1696	\$0	1,303.1	379	D		

## **Explanation of Responses:**

1. Vested shares under the Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.

2. Includes restricted share units acquired pursuant to the Company's contributions under the terms of the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's

/s/ Imran Qureshi by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

05/12/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.