Instruction 1(b).

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Greene John  (Last) (First) (Middle)  C/O WILLIS GROUP HOLDINGS PLC  51 LIME STREET						Issuer Name and Ticker or Trading Symbol     WILLIS GROUP HOLDINGS PLC [ WSH ]      3. Date of Earliest Transaction (Month/Day/Year)     11/09/2015								] (Che	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title below) below)  Chief Financial Officer					
(Street) LONDO ENGLAI	N, X		EC3M 7E	)Q	4.	If Am	endment,	Date (	of Origina	l Filed	(Month/Da	ay/Yea	ar)	6. Inc Line)	Form fi	or Joint/Group Filing (Check Applicable in filed by One Reporting Person in filed by More than One Reporting son				
		Tal	ble I - No	n-Deri	vativ	/e S	ecuritie	s Ac	quired	, Dis	posed o	of, o	r Bene	eficially	/ Owned					
1. Title of Security (Instr. 3)  2. Transa Date (Month/D					Execution Date,		3. Transaction Code (Instr. ) 8)					and 5) Securities Beneficiall Owned Fo		s Form ally (D) o ollowing (I) (In		7. Nature of Indirect Beneficial Ownership				
									Code	v	Amount		(A) or (D)	Price	Transact (Instr. 3 a	tion(s)			(Instr. 4)	
Ordinary per share	Ordinary Shares, nominal value \$0.000115 per share				9/201	2015			F		804(1)		D	\$44.14	13,532			D		
Ordinary per share	Shares, nor	ninal value \$0.0	00115	11/09	9/201	.5			A		15,323	3(2)	A	\$0.00	28,8	355 <sup>(3)</sup>	D D			
			Table II -								osed of converti				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,	4. Transa Code ( 8)		of		6. Date E Expiratio (Month/D	n Date	of Securities		ecurities erlying vative Se	ecurity	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title		Amount or Number of Shares						
Stock Option (right to buy)	\$44.05	11/09/2015			A		39,964		(4)	1	11/09/2023	Sha non va	inary ares, ninal alue 00115	39,964	\$0.00	39,96	4	D		

## Explanation of Responses:

- 1. Withholding of shares by Issuer incident to the tax payment related to the vesting and settlement of an aggregate of 1,710 restricted share units ("RSUs") granted on December 16, 2014.
- 2. Comprised of 15,323 RSUs, which represent the right to receive ordinary shares, par value \$0.000115 per share, of the Issuer. The RSUs shall vest 33% on each of the first and second anniversaries of the grant date and 34% on the third anniversary of the grant date.
- 3. Includes an aggregate of 27,949 RSUs, which represent the right to receive ordinary shares, par value \$0.000115 per share, of the Issuer, subject to the satisfaction of vesting requirements.
- 4. The shares underlying the option will vest as to 33% on each of the first and second anniversaries of the grant date and as to 34% on the third anniversary of the grant date.

## Remarks:

/s/ John Greene by Cindy
Hanna, Attorney-in-Fact (power 11/11/2015
of attorney previously filed)

\*\* Signature of Reporting Person Date

per share

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$ 

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.