FORM 4

| UNITED STATES SECURITIES AND EXCHANGE COMMISSION |
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| NV 1 0 0 00540                                   |

|  |   |  |   |                                      |   |  | wasn  | ington, D.C.  | 20549      | 9              |  |                       |  |   | C   | OMB .    | APPROV   | AL   |
|--|---|--|---|--------------------------------------|---|--|-------|---|------------|----------------|--|-----------------------|--|---|---|----------|--|--|
| Section<br>obligat   | this box if no lo<br>n 16. Form 4 or<br>ions may contir<br>tion 1(b). |  | ed pursuant to Section 16(a) of the Securities Exchange Act of 1934<br>or Section 30(h) of the Investment Company Act of 1940 |                                      |   |  |       |   |            |                |  |                       |  | OMB Number:         3235-0287           Estimated average burden            hours per response:         0.5                                     |   |          |  |  |
| 1. Name and Address of Reporting Person <sup>*</sup> <u>Gunn Joseph</u>  |   |  |   |                                      |   | 2. Issuer Name and Ticker or Trading Symbol<br>WILLIS TOWERS WATSON PLC [ WLTW ] |       |   |            |                |  |                       |  |   | Reporting Person<br>le)   |          | n(s) to Issue<br>10% Owr<br>Other (sp                                    | ner  |
| (Last)     (First)     (Middle)       C/O WILLIS GROUP LIMITED       51 LIME STREET  |   |  |   |                                      | 3. Date of Earliest Transaction (Month/Day/Year)<br>04/15/2020  |  |       |   |            |                |  |                       |  | X biller (give nue of the (specify below)<br>Head of North America  |   |          |  |  |
| (Street)<br>LONDON X0 EC3M 7D0<br>(City) (State) (Zip)   |   |  |   |                                      |   |  |       |   |            |                |  |                       |  | ndividual or Joint/Group Filing (Check Applicable<br>e)<br>X Form filed by One Reporting Person<br>Form filed by More than One Reporting Person |   |          |  |  |
|  |   |  | able I - Non  | -Deriva                              | ative S   | Securitie  | es Ad | cquired, C  | Disp       | osed           | of, or E   | Benef                 | icially (                              | Owned   |   |          |  |  |
| 1. Title of Security (Instr. 3) 2. Trans<br>Date   |   |  |   |                                      | action 2A. Deemed<br>Execution Date<br>if any<br>(Month/Day/Yea |  |       | , Transaction Disposed<br>Code (Instr.                  |            |                | rities Acquired (A) or<br>ed Of (D) (Instr. 3, 4 and 9                                 |                       |  | 5. Amount<br>Securities<br>Beneficiall<br>Owned Fol   | Form<br>(D) o   |          | Direct Ir<br>ndirect B<br>tr. 4) O                                       | 7. Nature of<br>ndirect<br>Beneficial<br>Ownership |
|  |   |  |   |                                      |   |  |       | Code  | v          | Amoun          |  | A) or<br>D)           | Price                                  | Reported<br>Transactio<br>(Instr. 3 an  |   |          |  | nstr. 4)   |
|  |   |  | Table II - I  |                                      |   |  |       |   |            |                |  |                       |  | wned  |   |          | · · ·  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)<br>2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security |   | 3. Transaction<br>Date<br>(Month/Day/Year) | (<br>3A. Deemed<br>Execution Date<br>if any<br>(Month/Day/Yea   | e, 4.<br>Transaction<br>Code (Instr. |   | 5. Number of<br>Derivative   |       | 6. Date Exercisal<br>Expiration Date<br>(Month/Day/Year |            |                | 7. Title and Amount<br>Securities Underlyin<br>Derivative Security<br>(Instr. 3 and 4) |                       | ount of<br>erlying                     | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)   | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s | s<br>lly | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)              |
|  |   |  |   | Code                                 | v   | (A)  | (D)   | Date<br>Exercisable                                     | Exp<br>Dat | piration<br>te | Title  |                       | Amount<br>or<br>Number<br>of<br>Shares | 1   | (Instr. 4)  | un(s)    |  |  |
| Restricted<br>Share Unit   | (1)   | 04/15/2020                                 |   | A                                    |   | 1.1355 <sup>(2)</sup>  |       | (1)   |            | (1)            | Ordin<br>Share<br>nominal<br>\$0.00030<br>per sh                                       | es,<br>value<br>04635 | 1.1355                                 | \$0   | 1,039.70  | )12      | D  |  |
| Restricted<br>Share Unit   | (1)   | 04/15/2020                                 |   | A                                    |   | 2.365 <sup>(3)</sup>   |       | (1)   |            | (1)            | Ordin<br>Share<br>nominal  | es,                   | 2.365                                  | \$0   | 1,042.06  | 562      | D  |  |

Explanation of Responses:

1. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.

2. Represents dividends acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees.

3. Represents dividends acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's account in the form of restricted share units.

/s/ Joseph Gunn by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

\$0.000304635 per share

04/17/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.