FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	OVAL							
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hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  MICHELSON MICHAEL W						2. Issuer Name <b>and</b> Ticker or Trading Symbol WILLIS GROUP HOLDINGS LTD [ WSH ]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director X 10% Owner					
(Last) (First) (Middle) C/O KOHLBERG KRAVIS ROBERTS & CO. L.P.						3. Date of Earliest Transaction (Month/Day/Year) 02/25/2004										Officer (give title pelow)		Other below	(specify	
9 WEST 57TH STREET						4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person					
(Street) NEW YO	ORK N	<i>Y</i> 1	.0019													•	m filed by One Reporting Person m filed by More than One Reporting son			
(City)	(St	ate) (.	Zip)																	
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/						Execution Date,					s Acquired (A) or of (D) (Instr. 3, 4 a			5) Se Be O	Amount of ecurities eneficially wned Following eported	Fo (D	Ownership orm: Direct ) or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
						Code	v	Amount	nount (A) or (D)		Price	Tr	Transaction(s) (Instr. 3 and 4)			(111511.4)				
COMMON STOCK 02/25/20						2004			S <sup>(1)</sup>		23,844,923 D		D	\$37.0	)26	26 11,698,405		I	.(2)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	vative Conversion Date Execution Dat urity or Exercise (Month/Day/Year) if any			on Date,	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)			8. Price Derivati Securiti (Instr. 5	ive derivative Securities	у	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	or Nun of Sha	nber res						

## **Explanation of Responses:**

- $1.\ 19,\!870,\!769\ of\ shares\ of\ common\ stock\ were\ sold\ pursuant\ to\ an\ underwritten\ public\ offering.$
- 2. The reported shares are directly held by Profit Sharing (Overseas), Limited Partnership. The reporting person is a member of KKR 1996 Overseas, Limited, which is the general partner of KKR Associates II (1996), Limited Partnership, which is the general partner of KKR 1996 Fund (Overseas) Limited Partnership, which is the general partner of Profit Sharing (Overseas), Limited Partnership. Thus, the Reporting Person may be deemed to be the beneficial owner of such shares under Rule 16a-1(a)(2) pro mulgated under the Securities Exchange Act of 1934, as amended (the "Exchange Act"). However, pursuant to Rule 16a-1(a)(4) promulgated under the Exchange Act, the Reporting Person disclaims that he is the beneficial owner of such shares, except to the extent of his pecuniary interest in such shares.

/s/ William J. Janetschek, as attorney-in-fact for Michael W. 02/25/2004 Michelson

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.