## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

washington, D.C. 2004s

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287
Estimated average burden
hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Hess Carl Aaron     (Last) (First) (Middle)						2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC WITTE									5. Relationship of Reporting Check all applicable) Director X Officer (give title below)			10% (	Owner (specify
C/O WILLIS GROUP LIMITED 51 LIME STREET						3. Date of Earliest Transaction (Month/Day/Year) 09/15/2017											Head	of IRR	
(Street)					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									. Indiv ine) X	Form filed by More than One Reporting  Ferson  Form filed by More than One Reporting  Person			
(City)	(St	ate) (2	Zip)													1 013			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day						Execution Date,			3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4				and 5)   Secur Benef		icially d Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount		(A) or (D)	Price	Tra		action(s) 3 and 4)		(111501.4)
Ordinary Shares, nominal value \$0.000304635 per share						017		A		15,999 <sup>(</sup>	1)	A	\$0		37,353.083		D		
Ordinary Shares, nominal value \$0.000304635 per share					/2017	017		F		8,363(2)		D	\$152.42		28,990.083		D		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)				n Date,	4. Transaction Code (Instr. 8)		n of		6. Date E Expiratio (Month/E	on Dat		7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		nstr. 3		vative irity r. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa	ıble	Expiration Date	Title	or Nu of	nount mber ares					

## Explanation of Responses:

1. The Reporting Person was granted unvested performance-vesting restricted share units (PVRSUs) on September 25, 2013, which vest over a three-year performance period to the extent that certain predetermined performance criteria are achieved and based on the Reporting Person's continued employment with the Issuer. Pursuant to the terms of the applicable award agreement, the award's performance in the event of a Change in Control occurring during the performance period was considered to be the greater of target or actual performance at the time of the Change in Control. As the PVRSUs were accruing at 204% at the time of the Willis Towers Watson merger, that level of performance was locked in upon the closing of the merger. The PVRSUs thereafter vested and were settled in shares on September 15, 2017 and are reported herein. The number of PVRSUs that vested includes additional restricted share units granted as a result of the special dividend declared by Towers Watson on December 29, 2015.

2. This represents shares that were withheld by the Issuer to satisfy local withholding tax requirements.

/s/ Carl A. Hess by Thomas D. Scholtes, Attorney-in-Fact (power of attorney previously filed)

09/19/2017

Date

<u>111ea)</u>

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.