FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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1. Name and Address of Reporting Person*  Bodnar Anne Donovan					2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WTW ]						(Check	ationship of Reporting k all applicable) Director Officer (give title		Person(s) to Issuer  10% Owner Other (speci		vner		
(Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET			3. Date of Earliest Transaction (Month/Day/Year) 07/15/2022							X	below) below)  Chief Administrative Officer				·			
(Street)	N >	ζ0	EC3M 7DQ		4. If Amendment, Date of Original Filed (Month/Day/Year)					Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person								
(City)	?)	State)	(Zip)									. , , , , ,						
			Table I - Non-	-Deriv	ative	Securitie	s A	cquired, D	Disp	osed	of, or Bene	ficially C	wned					
Date			action 2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.		A) or 3, 4 and 5)	Securities Beneficially Owner Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership						
								v	Amoun	t (A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code 8)		Derivative Securities Acquired (A Disposed of	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4		e and	7. Title and Amount of Securities Underlying Derivative Security (In 3 and 4)		of 8. Price of Derivative		per of ve es ally	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Exp Date	iration e	Title	Amount or Number of Shares	Transa (Instr. 4					
Restricted Share Unit	(1)	07/15/2022		A		9.7756 <sup>(2)</sup>		(1)		(1)	Ordinary Shares, nominal value \$0.000304635 per share	9.7756	\$0	3,827.	1759	D		
Restricted Share Unit	(1)	07/15/2022		A		6.0532 <sup>(3)</sup>		(1)		(1)	Ordinary Shares, nominal value \$0.000304635 per share	6.0532	\$0	3,833.	2291	D		
Restricted Share Unit	(4)	07/15/2022		A		13.9698 <sup>(5)</sup>		(4)		(4)	Ordinary Shares, nominal value \$0.000304635 per share	13.9698	\$0	3,334.	3536	D		
Dividend Equivalent Rights	(6)	07/15/2022		A		12.143 <sup>(6)</sup>		(6)		(6)	Ordinary Shares, nominal value \$0.000304635 per share	12.143	\$0	22.2	15	D		
Dividend Equivalent Rights	(7)	07/15/2022		A		4.262 <sup>(7)</sup>		(7)		(7)	Ordinary Shares, nominal value \$0.000304635	4.262	\$0	4.20	52	D		

## **Explanation of Responses:**

- 1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.
- 2. Represents dividends acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees (the "Plan").
- 3. Represents dividends acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the form of restricted share units under the Plan.
- 4. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.
- 5. Represents dividends acquired pursuant to the Company's contribution under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's account in the form of restricted share units
- 6. The dividend equivalent rights accrued on a number of performance-based restricted share units previously earned under the reporting person's performance-based restricted share unit award and credited in the form of additional restricted share units that vest and are payable at the same time as the underlying performance-based restricted share units. Each dividend equivalent right is the economic equivalent of one WTW Ordinary Share
- 7. The dividend equivalent rights accrued on a time-based restricted share unit award and will vest based on the same vesting schedule applicable to the underlying restricted share unit award. Each dividend equivalent right is the economic equivalent of one WTW Ordinary Share.

/s/ Anne D. Bodnar by Elaine Wiggins, Attorney-in-Fact (power of attorney previously

07/19/2022

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.