FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Machinaton	D C	20540	
Washington.	D.C.	20549	

STATEMENT	ΩF	CHANGES	IN	RENEFICIAL	<b>OWNERSHIP</b>
SIAILMENI	OF	CHANGES	11.4	DENEFICIAL	OWNERSHIP

IJ	OMB APPROVAL								
	OMB Number: 3235-0287								
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	hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

										2 3	, , , , , ,												
Name and Address of Reporting Person*     Faber Alexis					2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WTW ]  5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner											wner							
(Last) (First) (Middle)						3. Date of Earliest Transaction (Month/Day/Year) 04/17/2023									X Officer (give title below) Other (s below)  Chief Operating Officer				specify				
C/O WILLIS GROUP LIMITED 51 LIME STREET					4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Indi	6. Individual or Joint/Group Filing (Check Applicable Line)								
(Stroot)	(0)															X Form filed by One Reporting Person							
(Street)	N X	.0	EC3M 7DQ		Form filed by More									re than (	One Repor	ting Person							
(City)	(5	State)	(Zip)		☐ Ch	c) Transaction Indication  dicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the conditions of Rule 10b5-1(c). See Instruction 10.									satisfy the								
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																							
Date			2. Transa Date (Month/Da		2A. Deemed Execution Date if any (Month/Day/Yea		Code (Ins		tion Dispose		urities Acquired (A) or led Of (D) (Instr. 3, 4 ar			and 5) Securities Beneficial Owned Fo		6. Ownersh Form: Direc (D) or Indire (I) (Instr. 4)	Direct ndirect ir. 4)	. Nature of ndirect seneficial ownership					
								c	Code	v	Amount		(A) or (D)	Price	Reported Transaction (Instr. 3 and				Instr. 4)				
Ordinary per share	Shares, nor	minal value \$0.0	00304635	04/17/	7/2023			A		3(1	)	A	<b>\$0</b>	4,79	)5	]	D						
Ordinary Shares, nominal value \$0.000304635 per share														1			I :	Directly held by immediate family member.					
			Table II - I			curities									wned			'					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date if any (Month/Day/Yea	4. Trans Code	Code (Instr.		Derivative Ex		6. Date Exercisable and Expiration Date (Month/Day/Year) 7.			7. Title and Amount Securities Underlyi Derivative Security (Instr. 3 and 4)		ount of erlying	at of 8. Price of Derivative		per of ve es ially	Ownershi Form: Iy Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership t (Instr. 4)				
				Code	v	(A)	(D)	Date Exerc	cisable	Exp Dat	piration te	Title		Amount or Number of Shares		Transaction(s (Instr. 4)							
Restricted Share Unit	(2)	04/17/2023		A		5.4092 <sup>(3)</sup>		,	(2)		(2)			Shares, nominal value \$0.000304635 5.409		5.4092	\$0	1,673.	.5728	D			
Restricted Share Unit	(4)	04/17/2023		A		2.7214 <sup>(5)</sup>			(4)		(4)	Ordinary Shares, nominal va \$0.0003046 per share		2.7214	\$0	802.:	269	D					
Dividend Equivalent Rights- 2021 RSU	(6)	04/17/2023		A		8.953 <sup>(6)</sup>			(6)		(6)	(6) Shar nomina \$0.0003		Ordinary Shares, nominal value \$0.000304635 per share		Shares, nominal value \$0.000304635		8.953	\$0	55.2	215	D	
Dividend Equivalent Rights- 2022 RSU	(6)	04/17/2023		A		2.699 <sup>(6)</sup>			(6)		Ordinary Shares,		2.699	\$0	7.5	79	D						

## Explanation of Responses:

- 1. The dividend equivalent rights are fully vested and accrued on a number of performance-based restricted share units previously earned and fully vested under the reporting person's performance-based restricted share unit award. Each dividend equivalent right is the economic equivalent of one WTW Ordinary Share.
- 2. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.
- 3. Represents dividends acquired pursuant to the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees (the "Plan"), including the participant's deferral election under the Plan and the Company's matching contribution on the participant's deferral election credited to the participant's account in the form of restricted share units under the Plan.
- 4. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.
- 5. Represents dividends acquired pursuant to the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees (the "Excess Plan"), including the participant's deferral election under the Excess Plan and the Company's matching contribution on the participant's deferral election credited to the participant's account in the form of restricted share units under the Excess Plan.
- 6. The dividend equivalent rights accrued on the reporting person's time-based restricted share unit award and will vest based on the same vesting schedule applicable to the underlying restricted share unit award. Each dividend equivalent right is the economic equivalent of one WTW Ordinary Share.

/s/ Alexis Faber by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

04/19/2023

\*\* Signature of Reporting Person

Date

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.