SEC For	m 4																
FORM 4			UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549												OMB APPROVAL		
Check transac contrac the pui of the i the affi	n 16. Form 4 or ions may contir tion 1(b). this box to indi- tion was made ct, instruction o chase or sale o ssuer that is int	nue. See cate that a p pursuant to a r written plan for of equity securities tended to satisfy e conditions of	STAT		d pursu	ant to Secti	ion 16		curities	Excha	Ange Act of 192 ange Act of 192 at of 1940		IIP	Estim	Number ated ave	rage burder	3235-0287
	nd Address of arl Aaron			2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>WILLIS TOWERS WATSON PLC</u> [ WTW ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) (First) C/O WILLIS GROUP LIMITED 51 LIME STREET			(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 11/07/2024								Officer (give title Other (specify below) below) Chief Executive Officer				
(Street) LONDON X0			EC3M 7DQ		4. If Amendment, Date of Original Filed (Month/Day/Year)								. Individual or Joint/Group Filing (Check Applicable Line) ✓ Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	;)	State)	(Zip)								<u> </u>	<u> </u>	<u> </u>				
1. Title of Security (Instr. 3)			Table I - Non	2. Transa Date (Month/D	ction 2A. Deemed Execution Date,		te, Code (In 8)	tion Distr.	Amount (D) (A) (A) (A) (A) (A) (A) (A) (A) (A) (A		(A) or	5. Amount of 6. 0 Securities For Beneficially Owned (D)		Form:	Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
											f, or Benef ible securi		wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year	4. Transa Code ) 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Ar Securities Und Derivative Sec 3 and 4)	derlying	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expira Date	ation	Title	Amount or Number of Shares		(Instr. 4)			
Restricted Share Unit	(1)	11/07/2024		Α		90.7521 <sup>(2)</sup>		(1)	(1)	)	Ordinary Shares, nominal value \$0.000304635	90.752	\$0	7,879	.7771	D	

## Explanation of Responses:

1. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.

2. Includes restricted share units credited to the participant's account by the Company pursuant to the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees (the "Plan") accrual formula, net of the units acquired pursuant to the participant's contribution under the Plan.

/s/ Carl A. Hess by Quashetta
Neckles, Attorney-in-Fact
(power of attorney previously
<u>filed)</u>
** Signature of Reporting Person

per share

11/11/2024

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.