FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Machinaton	D C 20E	10
Washington,	D.C. 2054	<del>1</del> 9

<b>STATEMENT</b>	<b>OF CHANGE</b>	S IN BENEF	ICIAL OV	WNERSHIP

OMB APPROVAL												
OMB Number:	3235-0287											
Estimated average burden												
hours per response:	0.5											

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(b) of the Investment Company Act of 1940

1. Name ar	nd Address of	Reporting Person*			2. Issu	uer Name an	d Tick	ker or Tra	ading s	Symbol			1		tionship of R		Person(	(s) to Issuer	
WICKES GENE H				WILLIS TOWERS WATSON PLC [ WTW ]								(Onco	Director			10% Owr			
(Last)		First)	(Middle)											X	Officer (gir below)	ve title		Other (sp below)	ecify
C/O WILLIS GROUP LIMITED				3. Date of Earliest Transaction (Month/Day/Year) 05/06/2022								Head of Benefits Deliv & Admin							
51 LIME	STREET																		
(Street)					If Amendment, Date of Original Filed (Month/Day/Year)							6. Indiv	6. Individual or Joint/Group Filing (Check Applicable Line)						
LONDO	N >	ζ0	EC3M 7DQ								X	X Form filed by One Reporting Person  Form filed by More than One Reporting Person							
(City)	(:	State)	(Zip)														no reporting	, . 0.00	
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
Date				Saction 2A. Deemed Execution Date if any (Month/Day/Ye		e, Transaction Dispo Code (Instr.		Secu spose	urities Acquired (A) or sed Of (D) (Instr. 3, 4 and		A) or 3, 4 and 5)	5. Amount of Securities Beneficially Following R	Form: (O) Or (Reported (I) (Ins		Direct II Indirect E tr. 4) C	. Nature of ndirect seneficial ownership			
								le V	v Amo		nt (A) or Pr		Price	Transaction(s) (Instr. 3 and 4)				nstr. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code 8)	action Derivative E		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (I and 4)		erlying	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisa		Expirat Date	ion	Title		Amount or Number of Shares		Transac (Instr. 4)	tion(s)		
Restricted Share Unit	(1)	05/06/2022		A		530.8461 <sup>(2)</sup>		(1)		(1)		Ordi Sha nomina \$0.0003 per s	res, al value 304635	530.8461	\$0	5,539	0.65	D	

## **Explanation of Responses:**

- 1. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting
- 2. Includes restricted share units acquired pursuant to the Company's contribution under the terms of the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's account.

/s/ Gene H. Wickes by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

05/10/2022

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.