FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D.C.	20549	
vasimigton,	D.O.	200-0	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

-	ONID AFFROVAL									
	OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

						. ,				•								
1. Name and Address of Reporting Person* <u>Burwell Michael J</u>					2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [WLTW]								5. Relationship of Reporting Person(s) to Issue (Check all applicable) Director 10% Ow X Officer (give title Other (s)					
	•	First) JP LIMITED	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 01/14/2020								below) below) Chief Financial Officer			, , , , , , , , , , , , , , , , , , , ,		
(Street) LONDON X0 EC3M 7DQ					4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(5	State)	(Zip)															
1. Title of	Security (Inst		Table I - Non-E	Deriva Transac		2A. Deen		cquired, D	4. 9	Securities	s Acquired (A	() or	Owned 5. Amount	of	6. Own	nership 7	7. Nature of	
				ite onth/Day/Year)		Execution Date if any (Month/Day/Ye		Code (In:			4 and 5)	Securities Beneficiall Owned Fol	lly (D)) or Indirect (Instr. 4)	Indirect Beneficial Ownership		
								Code	V Am	ount	(A) or (D)	Price	Reported Transactio (Instr. 3 an	action(s)			(Instr. 4)	
			Table II - De (e.					quired, Dis					wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code 8)		5. Number of 6. Derivative E		Expiration Date (Month/Day/Year)		Sec De	7. Title and Amount Securities Underlyin Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	is Silly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expirat Date	ion Titl	le	Amount or Number of Shares		Transaction(s) (Instr. 4)				
Restricted Share Unit	(1)	01/14/2020		A		55.524 ⁽²⁾		(1)	(1)	noi \$0.	Ordinary Shares, minal value .000304635 per share	55.524	\$204	2,062.56	584	D		
Restricted Share Unit	(1)	01/14/2020		A		32.389 ⁽³⁾		(1)	(1)	noi \$0.	Ordinary Shares, minal value .000304635 per share	32.389	\$0	2,094.95	574	D		
Restricted Share Unit	(4)	01/14/2020		A		18.508 ⁽⁵⁾		(4)	(4)	noi	Ordinary Shares, minal value .000304635	18.508	\$204	677.225	57	D		

Explanation of Responses:

- 1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.
- 2. Includes restricted share units acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for US Employees (the "Plan").
- 3. Includes restricted share units acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the form of restricted share units under the Plan.
- 4. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.
- 5. Includes restricted share units acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees

/s/ Michael J. Burwell by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

01/16/2020

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.