| SEC For | m 4 FORM | 4 | UNITED | STA | TES | SECUF | RITI | ES AND | EXCH | IANG | E CO | MMISS | ION | | | | | |
|--|---|--|---|---|--|--|------|--|-------------------|---|-----------------------------|-------------------------------------|---|--|--|---|---|--|
| | | | Washington, D.C. 20549 | | | | | | | | | | | | OMB APPROVAL | | | |
| Section obligat | this box if no lo n 16. Form 4 or ions may contir tion 1(b). | STATEMENT OF CHANGES IN BENEFICIAL OWNER Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 | | | | | | | | | | Ρ | Estima | OMB Number: 3235-0287 Estimated average burden hours per response: 0.5 | | | | |
| 1. Name and Address of Reporting Person [*] Furman Matthew | | | | | 2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [WLTW] | | | | | | | | ationship of R all applicabl Director Officer (gi below) | le) | Person | 10% Ow Other (s | ner | |
| | ` | First) JP LIMITED | (Middle) | | 3. Date of Earliest Transaction (Month/Day/Year) 08/06/2020 | | | | | | | | A below) below) General Counsel | | | | | |
| (Street) LONDON X0 | | | EC3M 7DQ | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | 6. Indiv X | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| (City) | (5 | State) | (Zip) | | | | | | | | | | | | | | | |
| | | | Table I - Non- | | | | | . , | <u> </u> | , | | | | | | | | |
| 1. Title of Security (Instr. 3) | | | C | . Transa Date Month/D | | 2A. Deemed Execution Date if any (Month/Day/Ye | | Code (In | tion Disp | Securities Acquired (A) of sposed Of (D) (Instr. 3, 4 | | A) or 3, 4 and 5) | 5. Amount of Securities Beneficially Following | | Form: | Direct I Indirect I tr. 4) | 7. Nature of Indirect Beneficial Ownership | |
| | | | | | | | | Code | V Amo | unt | (A) or (D) | Price | rice Reported Transaction (Instr. 3 and | | s) 4) | | Instr. 4) | |
| | | | Table II - D (e | | | | | quired, Dis s, options | • | , | | | ned | | | , | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exerc Expiration Da (Month/Day/) | Secur Deriva | 7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4) | | Derivative | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) | | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirec Beneficia Ownershi (Instr. 4) | | |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiratic Date | n Title | | Amount or Number of Shares | | (Instr. 4) | | | | |
| Restricted Share Unit | (1) | 08/06/2020 | | A | | 34.2128 ⁽²⁾ | | (1) | (1) | Sh nomin | linary ares, al value | 34.2128 | \$0 | 1,092. | .8055 | D | | |

Explanation of Responses:

1. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.

2. Includes restricted share units credited to the participant's account by the Company pursuant to the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees (the "Plan") accrual formula, net of the units acquired pursuant to the participant's deferral election under the Plan.

/s/ Matthew Furman by Elaine

nominal value \$0.000304635

per share

Wiggins, Attorney-in-Fact 08/10/2020 (power of attorney previously filed)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.