FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| /ashington. | D.C. | 20549 | |
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| STATEMENT | OF CHANG | ES IN BEN | EFICIAL C | WNERSHIP |
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| OMB APPROVAL | | | | | | | | |
|-------------------------|-----------|--|--|--|--|--|--|--|
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| hours per response: | 0.5 | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| (Last) C/O WII | <u>oseph</u> (F | Reporting Person* First) JP LIMITED | (Middle) | | Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [WLTW] Just of Earliest Transaction (Month/Day/Year) 10/15/2018 | | | | | | | | k all applical Director Officer (g below) | ole) give title | | Person(s) to Issuer 10% Owner Other (specify below) rth America | | | | |
|---|--|--|---|------|--|--|------------------------------------|--|---|---|---|--|--|--|-----|---|------------|-----|---|--|
| (Street) LONDO (City) | | GO State) | EC3M 7DQ (Zip) | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | 6. Indi Line) X | | | | | | | | | | |
| | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Trans Date | | | . Transac | | | te, Transaction Code (Instr.) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a | | A) or | or 5. Amount of Securities Beneficially Owned Followi | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership | | | | | | | |
| | | | | | | | | Code | Code V Amount (A) or (D) Pr | | | Price | Reported Transaction(s) (Instr. 3 and 4) | | " | | (Instr. 4) | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | Code | nsaction Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) Date Expiration Date Expiration | | Expiration Date Securities Underly | | erlying | ying berivative Security (Instr. 5) mount r umber f | | e s ally g | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | | | | | |
| | | | | Code | | | | Amount or Number of Shares | | | | | | | | | | | | |
| Restricted Share Unit | (1) | 10/15/2018 | | A | | 0.5368 ⁽²⁾ | | (1) | | (1) Sl nomin \$0.00 | | Ordinary Shares, nominal value \$0.000304635 per share | | Shares, nominal value \$0.000304635 | | \$0 | 393.21 | 133 | D | |
| Restricted Share Unit | (1) | 10/15/2018 | | A | | 1.075 ⁽³⁾ | | (1) | | Ordinary Shares, nominal value \$0.000304635 | | 1.075 | \$0 | 394.28 | 383 | D | | | | |

Explanation of Responses:

- 1. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.
- 2. Represents dividends acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees
- 3. Represents dividends acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's account in the form of restricted share units

/s/ Joseph Gunn by Elaine Wiggins, Attorney-in-Fact (power of attorney previously

10/17/2018

filed)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.