SEC Form 4
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Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL					
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Nume and Address of Reporting Ferson				Name and Ticker		<sup>nbol</sup> N PLC [ WLTW ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
HALEY JO	<u>HN J</u>		<u></u>		///////////////////////////////////////		X	Director	10% C	Dwner		
(Last)	(First)	(Middle)	3. Date	of Earliest Transact	ion (Month/Da	ıy/Year)	x	Officer (give title below)	Other below	(specify )		
C/O WILLIS GROUP LIMITED			04/05/2	2016				Ciller Exe	Luuve Onicer			
51 LIME STR	EET											
(Street)			4. If Am	endment, Date of C	riginal Filed (I	Month/Day/Year)	6. Indiv	vidual or Joint/Group	Filing (Check App	olicable Line)		
LONDON	X0	EC3M 7DQ					X	Form filed by One				
								Form filed by Mor	e than One Repo	rting Person		
(City)	(State)	(Zip)										
		Table I - Non	-Derivative S	ecurities Acq	uired, Dis	oosed of, or Benefic	ially O	wned				
1. Title of Security (Instr. 3) 2. Trans				2A. Deemed	3.	4. Securities Acquired (A)	or	5. Amount of	6. Ownership	7. Nature of		

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, ar) if any (Month/Day/Year)	Date, Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			Securities	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	<ul> <li>Reported</li> <li>Transaction(s)</li> <li>(Instr. 3 and 4)</li> </ul>		(Instr. 4)	

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(e.g., puis, cans, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4		6. Date Exercisable and Expiration Date (Month/Day/Year)		Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		e Securities Underlying ar) Derivative Security (Instr.		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)								
Restricted Share Unit	\$0	04/05/2016		A		52.6436 <sup>(1)</sup>		(2)	(2)	Ordinary Shares, nominal value \$0.000304635 per share	52.6436	\$114.07	4,830.5756	D							
Restricted Share Unit	\$0	04/05/2016		A		35.0957 <sup>(3)</sup>		(2)	(2)	Ordinary Shares, nominal value \$0.000304635 per share	35.0957	\$0	4,865.6713	D							

Explanation of Responses:

1. Includes restricted share units acquired pursuant to the participant's deferral election under the Towers Watson Non-Qualified Deferred Savings Plan for US Employees (the "Plan").

2. Restricted share units settle 6 months after date of termination of reporting person.

3. Includes restricted share units acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the forms of restricted share units under the Plan.

<u>/s/ John J. Haley by Cindy</u>	
Hanna, Attorney-in-Fact (power	04/07/2016
<u>of attorney previously filed)</u>	
** Signature of Reporting Person	Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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