FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DC	20540	
wasiiiiiqtoii,	D.C.	20549	

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL							
OMB Number: 3235-0287							
Estimated average burden							
hours per response:	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Qureshi Imran Ahmed						2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WTW ]											tionship of Reportin all applicable) Director Officer (give title below)		ng Person(s) to Issuer  10% Owne  Other (spee		/ner
	`	irst) JP LIMITED	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 04/01/2023								0.11	He	ead of No		merica	Parkla			
(Street) LONDO (City)			EC3M 7DQ	2	4. If A	Line)														1	
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
, , , , , , , , , , , , , , , , , , ,		2. Transa Date (Month/D		2A. Deemed Execution Date, if any (Month/Day/Year)		_ ^	Code (Instr.							Securities Beneficia Owned Fo	Beneficially Owned Following		Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	Code V		ount (A) or (D)		Pric	rice Reporter Transact (Instr. 3		tion(s)			(Instr. 4)	
Ordinary Shares, nominal value \$0.000304635 per share			04/01	/2023	23			A		1,087(1)		A	,	\$ <mark>0</mark>	3,899.46			D			
Ordinary Shares, nominal value \$0.000304635 per share			04/01	/2023			X			3 A		,	\$ <mark>0</mark>	3,902.46			D				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/Yo	Co	nsactio	on or D str. S A (/- D	of E		Expira	Date Exercisable at xpiration Date Month/Day/Year)		and	and 7. Title and Amoun Securities Underlyi Derivative Security (Instr. 3 and 4)		erlying	g   !	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Owne Form: Iy Direct or Ind (I) (Ins	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Cod	de V	4)	s) (	(D)	Date Exerc	isable	Expii Date	ration	Title		Amo or Num of Shar	ber					
Dividend Equivalent Rights	(2)	04/01/2023		Х				3	(	(2)	(	2)	Ordi Sha nomina \$0.0003 per s	res, il value 304635	3		\$0	7.748	3	D	

## **Explanation of Responses:**

- 1. Comprised of 1,087 time-based restricted share units ("RSUs"), which represent the right to receive ordinary shares, par value \$0.000304635 per share, of the Issuer. The RSUs shall vest ratably over a three-year period as of the first, second and third anniversaries of the grant date.
- 2. The dividend equivalent rights accrued on the reporting person's RSU award and were credited in the form of additional RSUs that vested and were payable at the same time as the underlying RSUs. Each dividend equivalent right is the economic equivalent of one WTW Ordinary Share.

/s/ Imran Qureshi by Elaine Wiggins, Attorney-in-Fact (power of attorney previously

04/04/2023

filed)

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.