SEC For	m 4																	
FORM 4			UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549															
Section obligat	this box if no k n 16. Form 4 or ions may contit tion 1(b).	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940												OMB Number: 3235-0287 Estimated average burden hours per response: 0.5				
	nd Address of i Imran A						ker or Trading RS WATS		' <u>LC</u> [ationship of F all applicab Director Officer (g	le)	Person	10% Ow Other (s				
(Last) (First) C/O WILLIS GROUP LIMITED 51 LIME STREET			(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 10/11/2021								Head of North America					
(Street) LONDON X0			EC3M 7DQ	4. If Amendment, Date of Original				ïled (Month/Day/Year)			6. Indiv X	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				,		
(City)	(!	State)	(Zip)															
			Table I - Non-	Deriv		2A. Deer		· ·	<u> </u>			,	5. Amount		6. Owr		7. Nature of	
Date				Z. Transa Date (Month/E		Execution Date		Code (In	ion Dis		es Acquired (A Of (D) (Instr. 3		and 5) Securities Beneficially Following Reported		/ Owned (D) or (I) (Ins	Direct II Indirect E str. 4) C	ndirect Beneficial Dwnership Instr. 4)	
								Code	V Am	ount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)					
			Table II - D (e					quired, Dis ts, options					/ned					
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Derivative Security 3. Transaction Date (Month/Day/Year) Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		Se	7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownershi (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expirati Date		itle	Amount or Number of Shares		(Instr. 4)				
Restricted Share Unit	(1)	10/11/2021		A		28.6698 ⁽²⁾		(1)	(1)	\$0	Ordinary Shares, ominal value 0.000304635 per share	28.6698	\$242.66	1,661.'	7002	D		
Restricted Share Unit	(1)	10/11/2021		A		16.7241 ⁽³⁾		(1)	(1)	\$0	Ordinary Shares, ominal value 0.000304635 per share	16.7241	\$0	1,678.	4243	D		

Explanation of Responses:

1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.

2. Includes restricted share units acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees (the "Plan").

3. Includes restricted share units acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the form of restricted share units under the Plan.

<u>/s/ Imran Qureshi by Elaine</u> <u>Wiggins, Attorney-in-Fact</u>	<u>10/13/2021</u>
(power of attorney attached)	
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.