Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 205	49
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STATEMENT	OF CHANG	GES IN BE	ENEFICIAL	OWNERSHIP

OMB APPROVAL							
OMB Number: 3235-0287							
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Last) C/O WII	Alexis (Fir	Reporting Person* st) (N	Middle)		WILLIS TOWE				ricker or Trading Symbol ERS WATSON PLC [WTW ansaction (Month/Day/Year)					Relationship of Reporting Person(s) to Issuer check all applicable) Director 10% Owner X Officer (give title other (specify below) below) Chief Operating Officer				Owner (specify
(Street) LONDO	N X0	ate) (Z	Zip)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person							
1. Title of Security (Instr. 3) 2. Transar Date		. Transactio	on 2A. Deemed Execution Date,		3. Transaction Code (Instr. 5) 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4)		d (A) or	. 1	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I)		7. Nature of Indirect Beneficial Ownership					
								Code	v	Amount	(A) or (D)	Price		Reported Transact (Instr. 3	tion(s)	(Instr.	4)	(Instr. 4)
Ordinary Shares, nominal value \$0.000304635 per share		04/19/20)23		F		1(1)	D	\$232	.38	3 4,794		D					
Ordinary Shares, nominal value \$0.000304635 per share											1		1	I		Directly held by immediate family member.		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security (Instr. 3) 3. Transaction Date (Month/Day/Year) 3A. Deemed Execution Date, if any (Month/Day/Year)			4, Transaction Code (Instr. 8)		5. Numbe of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	ed Expiration (Month/Day		Date Amou sylYear) Secul Unde Deriv Secul		Title and mount of securities landerlying lerivative security (Instr. and 4)		Price of erivative ecurity estr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	Ownersh Form: Direct (D) or Indirect (I) (Instr.		Beneficial Ownership t (Instr. 4)		
					Code	v	(A) (D)	Date Exerc	isable	Expiration Date		Amoun or Number of Shares						

Explanation of Responses:

1. Withholding of shares by Issuer incident to the tax payment related to the vesting and settlement of dividend equivalent rights on April 17, 2023.

/s/ Alexis Faber by Elaine Wiggins, Attorney-in-Fact (power of attorney previously

04/21/2023

<u>filed</u>)

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.