Instruction 1(b)

FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549	

Check this box if no longer subject to	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
Section 16. Form 4 or Form 5	
obligations may continue. See	

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Davies Susan Dorrance  (Last) (First) (Middle)  C/O WILLIS GROUP LIMITED					Susuer Name and Ticker or Trading Symbol     WILLIS TOWERS WATSON PLC [ WLTW ]      Date of Earliest Transaction (Month/Day/Year)     07/15/2020								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify below)  PAO and Controller					
51 LIME STREET  (Street)  LONDON X0 EC3M 7DQ  (City) (State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)							Line)	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
1. Title of Security (Instr. 3)  2. Transa Date				Transac ate	rative Securities Acq action 2A. Deemed Execution Date, if any (Month/Day/Year)			3. 4. Secur Transaction Dispose		ecuriti	of, or Beneficially urities Acquired (A) or led Of (D) (Instr. 3, 4 and 5		5. Amount of Securities Beneficially Owned Following		Form:	Direct II Indirect E tr. 4)	7. Nature of ndirect Beneficial Ownership	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned  (e.g., puts, calls, warrants, options, convertible securities)									Instr. 4)									
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)	action	5. Number of 6. Derivative Ex		6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title a Securiti		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported	Ownersh S Form: Oirect (D) Or Indirect (I) (Instr.	Ownership	Beneficial Ownership t (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date		Title	Amount or Number of Shares		Transaction (Instr. 4)				
Restricted Share Unit	(1)	07/15/2020		A		1.1014 <sup>(2)</sup>		(1)	(1)		Ordinary Shares, nominal value \$0.000304635 per share	1.1014	\$0	541.77	776	D		
Restricted Share Unit	(1)	07/15/2020		A		0.6823 <sup>(3)</sup>		(1)	(1)		Ordinary Shares, nominal value \$0.000304635 per share	0.6823	\$0	542.45	4599 D			
Restricted Share Unit	(4)	07/15/2020		A		0.7845 <sup>(5)</sup>		(4)	(4)		Ordinary Shares, nominal value \$0.000304635 per share	0.7845	\$0	238.56	5641 D			

## **Explanation of Responses:**

- 1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.
- 2. Represents dividends acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees.
- 3. Represents dividends acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees and credited to the participant's account in the form of restricted share units.
- 4. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.
- 5. Represents dividends acquired pursuant to the Company's contribution under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's account in the form of restricted share units

/s/ Susan D. Davies by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

07/17/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.