FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 Instruction 1(b)

1. Name and Address of Reporting Person* Shalders David						2. Issuer Name and Ticker or Trading Symbol WILLIS GROUP HOLDINGS PLC [WSH]									all application	able) 🏻 🔾) Pers	on(s) to Issu 10% Ow	ner
(Last) (First) (Middle) C/O WILLIS GROUP HOLDINGS PLC 51 LIME STREET						3. Date of Earliest Transaction (Month/Day/Year) 11/09/2015									below) Group	p Operations &			
(Street) LONDON X0 EC3M 7DQ				Q	_ 4.	4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person													
(City)	(S	tate)	(Zip)																
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transa Date (Month/D					saction	n (ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transa Code (3. Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			5. Amour Securitie Beneficia Owned F Reported	s ally following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount	(A) or (D)	Price		Transact (Instr. 3 a	ion(s)			instr. 4)
Ordinary Shares, nominal value \$0.000115 per share					9/201	2015		F		998(1	1) D	\$44	44.14 5,1		109		D		
Ordinary Shares, nominal value \$0.000115 per share					9/201	15			A		4,256	(2) A	\$0.	00	9,365(3)		D		
			Table II -									, or Ben ble secu			wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,	4. Transa Code (8)		of		6. Date Ex Expiration (Month/Da	n Date		of Securiti Underlying Derivative	Title and Amount f Securities nderlying erivative Security nstr. 3 and 4)		B. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisab		xpiration ate	Title	Amour or Number of Shares	er					
Stock Option (right to buy)	\$44.05	11/09/2015			A		33,303		(4)	1	1/09/2023	Ordinary Shares, nominal value \$0.000115 per share	33,30)3	\$0.00	33,303	3	D	

Explanation of Responses:

- 1. Withholding of shares by Issuer incident to the tax payment related to the vesting and settlement of an aggregate of 2,122 restricted share units ("RSUs") granted on December 16, 2013 and December 16, 2014.
- 2. Comprised of 4,256 RSUs, which represent the right to receive ordinary shares, par value \$0.000115 per share, of the Issuer. The RSUs shall vest 33% on each of the first and second anniversaries of the grant date and 34% on the third anniversary of the grant date.
- 3. Includes an aggregate of 7,871 RSUs, which represent the right to receive ordinary shares, par value \$0.000115 per share, of the Issuer, subject to the satisfaction of vesting requirements.
- 4. The shares underlying the option will vest as to 33% on each of the first and second anniversaries of the grant date and as to 34% on the third anniversary of the grant date.

Remarks:

/s/ David Shalders by Cindy Hanna, Attorney-in-Fact (power 11/11/2015 of attorney previously filed)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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