FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Nashington, | D.C. | 20549 | |
|-------------|------|-------|--|

| OMB APPRO | OMB APPROVAL | | | | | | | | |
|--------------------------|--------------|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Furman Matthew (Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET | | | | | Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [WLTW] Joate of Earliest Transaction (Month/Day/Year) 10/15/2020 | | | | | | | | | ationship of k all applical Director Officer (g below) | 10% O | 10% Owner Other (specify below) | | | |
|---|---|--|--|----------------------|---|-------------------------|---------------------------------------|--|--------------|---------------------------|---|-------------------|--|--|---|---|--|---|--|
| (Street) LONDON X0 EC3M 7DQ (City) (State) (Zip) | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 6. Indi Line) X | ' | | | | | |
| 1 Title of 9 | Security (Inst | | able I - Non | -Deriva | | Securitie | | cquired, D | <u> </u> | | of, or E | | | Owned 5. Amount | of | 6. Owr | nership | 7. Nature of | |
| D | | | Date (Month/Da | | Execution Date, | | e, Transaction Dispos Code (Instr. | | | sed Of (D) (Instr. 3, 4 a | | | Securities Beneficially Owned Following Reported | | Form: Direct (D) or Indirect (I) (Instr. 4) | Indirect Beneficial Ownership (Instr. 4) | | | |
| | | | | | | | | | / | Amoun | nt (A) or (D) | | Price | Transactio (Instr. 3 an | n(s) d 4) | | | (moti. 4) | |
| | | | Table II - I | Derivati e.g., pu | ive Se its, ca | ecurities alls, war | Ace rant | quired, Dis | spos | sed of | , or Be | nefici curitie | ally Oves) | wned | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date if any (Month/Day/Yea | Code | action (Instr. | 5. Number of Derivative | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | e and | 7. Title and Amor Securities Under Derivative Secur (Instr. 3 and 4) | | rlying | 8. Price of Derivative Security (Instr. 5) | 9. Number derivative Securities Beneficial Owned Following Reported | e s ally g | 10. Ownershi Form: Direct (D) or Indirect (I) (Instr. 4 | Beneficial Ownership t (Instr. 4) | |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expi Date | iration | Title | | Amount or Number of Shares | | Transact (Instr. 4) | ion(s) | | | |
| Restricted Share Unit | (1) | 10/15/2020 | | A | | 1.8547 ⁽²⁾ | | (1) | | (1) | Ordin Share nominal \$0.00030 per sh | value 04635 | 1.8547 | \$0 | 997.8 | 86 | D | | |
| Restricted Share Unit | (1) | 10/15/2020 | | A | | 1.0819 ⁽³⁾ | | (1) | | (1) | Ordin Share nominal \$0.00030 per sh | value 04635 | 1.0819 | \$0 | 998.90 | 679 | D | | |
| Restricted Share Unit | (4) | 10/15/2020 | | A | | 1.067 ⁽⁵⁾ | | (4) | | (4) | Ordin Share nominal \$0.00030 per sh | value 04635 | 1.067 | \$0 | 1,106. | 619 | D | | |
| Restricted Share Unit | (4) | 10/15/2020 | | A | | 2.3633 ⁽⁶⁾ | | (4) | | (4) | Ordin Share nominal \$0.00030 per sh | value 04635 | 2.3633 | \$0 | 1,108.9 | 0823 | D | | |

Explanation of Responses:

- 1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.
- 2. Represents dividends acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees.
- 3. Represents dividends acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees and credited to the participant's account in the form of restricted share units.
- 4. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.
- 5. Represents dividends acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees.
- 6. Represents dividends acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's account in the form of restricted share units.

/s/ Matthew Furman by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

10/19/2020

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.