1. Name and Address of Reporting Person*  
Hess Carl Aaron  
(C/O WILLIS GROUP LIMITED  
51 LIME STREET  
LONDON X0 EC3M 7DQ)

2. Name and Ticker or Trading Symbol  
WILLIS TOWERS WATSON PLC [ WTW ]

3. Date of Earliest Transaction (Month/Day/Year)  
11/10/2020

4. Transaction Date of Original Filed (Month/Day/Year)  

5. Relationship of Reporting Person(s) to Issuer  
(x) Director  
( ) 10% Owner  
( ) Other (specify below)  
Head of IRR

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Security (Instr. 3)</th>
<th>2. Transaction Date (Month/Day/Year)</th>
<th>3A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>3B. Transaction Code (Instr. 8)</th>
<th>4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>7. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted Share Unit</td>
<td>11/10/2020</td>
<td>A</td>
<td>(1)</td>
<td>(1)</td>
<td>117,771</td>
<td>D</td>
<td></td>
</tr>
</tbody>
</table>

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned  
(e.g., puts, calls, warrants, options, convertible securities)

<table>
<thead>
<tr>
<th>1. Title of Derivative Security (Instr. 3)</th>
<th>2. Conversion or Exercise Price of Derivative Security</th>
<th>3. Transaction Date (Month/Day/Year)</th>
<th>3A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>4. Transaction Code (Instr. 8)</th>
<th>5. Number of Derivative Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>6. Date Exercisable and Expiration Date (Month/Day/Year)</th>
<th>7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)</th>
<th>8. Price of Derivative Security (Instr. 5)</th>
<th>9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)</th>
<th>10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>11. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted Share Unit</td>
<td></td>
<td>11/10/2020</td>
<td>A</td>
<td>(1)</td>
<td>(1)</td>
<td>117,771</td>
<td>$0</td>
<td>2,417,2181</td>
<td>D</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Signature of Reporting Person**  
Wiggins, Attorney-in-Fact  
11/12/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

*If the form is filed by more than one reporting person, see Instruction 4(b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.