FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washing

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	OMB APPRO	DVAL							
	OMB Number:	3235-0287							
l	Estimated average burden								
l	hours per response:	0.5							

## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* FISHER JAMES R						Issuer Name and Ticker or Trading Symbol     WILLIS GROUP HOLDINGS LTD [ WSH ]      In the second state of Earliest Transaction (Month/Day/Year) 08/02/2004									onship of Reporting P all applicable) Director			erson(s) to Issuer 10% Owner		
(Last) (First) (Middle) C/O FISHER CAPITAL CORP. L.L.C					Officer (give title below)										Other (sp		pecify			
(Street) CRANBURY NJ 08512				4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicatione)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person							
(City) (State) (Zip)														1 61	3011					
		Tab	le I - No	n-Deri\	vativ	e Se	curities	s Ac	quired, D	ispose	d o	f, or Be	neficia	lly Own	ed					
1. Title of Security (Instr. 3)  2. Transa Date (Month/D					Execution Date,			Code (Instr. 5)				4 and Securitie Beneficia		es For ally (D) Following (I) (		direct E	7. Nature of Indirect Beneficial Ownership			
								Code V	Amo	Amount (A) or (D)		Price	Trans	actio	tion(s) and 4)			(Instr. 4)		
		-							uired, Dis , options					y Owne	d					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	Date,	4. Transa Code ( 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exer Expiration D (Month/Day/	ate	of Securities		ies g Security	Derivati Security	ve   0	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	O Fo Di (I)	). wnership orm: irect (D) r Indirect (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Cod	Code	v	(A)	(D)	Date Exercisable	Expirati Date		Title	Amount or Number of Shares							
Phantom	(1)	08/02/2004 <sup>(2)</sup>			A		510.11		(3)	(3)	T	Common	510.11	\$34.63	9	4 627 92 <sup>(4</sup>	)	D		

## **Explanation of Responses:**

- 1. Phantom Stock units convert to common shares on a one-for-one basis.
- 2. The transaction date is the date on which the shares were priced under the Willis Group Holdings Limited Non-Employee Director's Deferred Compensation Plan and such shares credited to the reporting person's account within the plan.
- 3. These shares of phantom stock become payable, in cash or common stock, at the election of the reporting person, upon the reporting person's termination of service as a director.
- 4. This total incorporates the addition of 20.72 shares from the reinvestment of dividends earned on the phantom units under this plan.

/s/ William P. Bowden Jr., as attorney-in-fact for James

\*\* Signature of Reporting Person

08/03/2004

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.