FORM 3		OMB AP	PROVAL			
	E E Ç	MB Number Expires: Ja Estimated averag Per response	nuary 31, 2005 e burden hours 0.5			
U.S.	SECURITIES AND EXCHANGE WASHINGTON, DC 20549					
INITIAL STATEM	ENT OF BENEFICIAL OWNERS		ES			
Section 17(a) of th	ion 16(a) of the Securit e Public Utility Holding f) of the Investment Com	Company Act of	1935 or			
Name and Address of R	eporting Person					
MacDonnell	Robert	I.				
(Last)		(Middle				
c/o Kohlberg Kravis Rob 9 West 57th Street						
	(Street)					
New York	New York	10019				
(City)	(State)	(Zip)				
Date of Event Requiri 12/31/02 IRS or Social Securit	y Number of Reporting Pe	erson (Voluntary)			
12/31/02 IRS or Social Securit	r or Trading Symbol	erson (Voluntary)			
12/31/02 IRS or Social Securit Issuer Name and Ticke Willis Group Holdings	r or Trading Symbol Limited/WSH ting Person(s) to Issuer)			
12/31/02 IRS or Social Securit Issuer Name and Ticke Willis Group Holdings Relationship of Repor	r or Trading Symbol Limited/WSH ting Person(s) to Issuer) [X]					
12/31/02 IRS or Social Securit Issuer Name and Ticke Willis Group Holdings Relationship of Repor (Check all applicable [_] Director [_] Officer (give ti	r or Trading Symbol Limited/WSH ting Person(s) to Issuer) [X]	10% Owner Other (specif				
12/31/02 IRS or Social Securit Issuer Name and Ticke Willis Group Holdings Relationship of Repor (Check all applicable [_] Director [_] Officer (give ti If Amendment, Date of	r or Trading Symbol Limited/WSH ting Person(s) to Issuer) [X] tle below) [_]	10% Owner Other (specif ur)				
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12/31/02 IRS or Social Securit Issuer Name and Ticke Willis Group Holdings Relationship of Repor (Check all applicable [_] Director [_] Officer (give ti If Amendment, Date of Individual or Joint/G [X] Form filed by On [_] Form filed by Mo Table I No Title of Security (Instr. 4)	r or Trading Symbol Limited/WSH ting Person(s) to Issuer) (X] tle below) [_] Original (Month/Day/Yea roup Filing (Check Appli e Reporting Person re than one Reporting Person re than one Reporting Person 2. Amount of Beneficia (Instr. 4)	10% Owner Other (specif ur) cable Line) erson Beneficially Ow securities illy Owned	y below) ====================================	4. Nature of (Instr. 5)		Dwnership
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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly

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	and Ex	xercisable piration Date /Day/Year)	 Title and Amount of Securities Underlying Derivative Security (Instr. 4) Amount 		4. Conver- sion or	5. Owner- ship Form of Derivative Security: Direct (D) or	6. Nature of Indirect
1. Title of Derivative Security (Instr. 4)	Date Exer- cisable	Expira- tion Date	Title	or Number of Shares	Exercise Price of Derivative Security	Indirect (I) (Instr. 5)	Beneficial Ownership (Instr. 5)

Explanation of Responses:

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

/s/ William J. Janetschek 1/9/03 **Signature of Reporting Person Date William J. Janetschek, as attorney-in-fact for Robert I. MacDonnell

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Note 1 to Form 3

The reported shares are directly held by Profit Sharing (Overseas), Limited Partnership. KKR 1996 Overseas, Limited is the general partner of KKR Associates II (1996), Limited Partnership, which is the general partner of Report (Overseas) Limited Partnership, which is the general partner of Profit Sharing (Overseas), Limited Partnership. The Reporting Person is a stockholder of KKR 1996 Overseas, Limited. Thus, the Reporting Person may be deemed to be the beneficial owner of such shares. However, pursuant to Rule 16-(a)1(2) promulgated under the Securities Exchange Act of 1934, as amended, the Reporting Person disclaims that he is the beneficial owner of such shares, except to the extent of his pecuniary interest in such shares.

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POWER OF ATTORNEY

Know all men by these presents that Robert I. MacDonnell does hereby make, constitute and appoint William J. Janetschek and Richard J. Kreider, or either one of them, as a true and lawful attorney-in-fact of the undersigned with full powers of substitution and revocation, for and in the name, place and stead of the undersigned (both in the undersigned's individual capacity and as a member of any limited liability company or limited partnership for which the undersigned is otherwise authorized to sign), to execute and deliver such forms as may be required to be filed from time to time with the Securities and Exchange Commission with respect to any investments of KKR Associates, L.P., KKR Associates II (1996) Limited Partnership and KKR Europe Limited (including any amendments or supplements to any reports, forms or schedules previously filed by such persons or entities): (i) pursuant to Sections 13(d) and 16(a) of the Securities Exchange Act of 1934, as amended (the "Act"), including without limitation, Schedule 13D, Schedule 14G, statements on Form 3, Form 4 and Form 5 and (ii) in connection with any applications for EDGAR access codes, including without limitation the Form ID.

> /s/ Robert I. MacDonnell Name: Robert I. MacDonnell

Date: November 20, 2002

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