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U.S. SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

1. Name and Address of	f Reporting Person		<u> </u>	
Fisher	Todd	Α.		
(Last)	(First)	(Middle)		
c/o Kohlberg Kravis F 9 West 57th Street	Roberts & Co.			
	(Street)			
New York	New York	10019		
(City)	(State)			
·	iring Statement (Month/Day/Ye	ear)		
12/31/02				
3. IRS or Social Secu	rity Number of Reporting Pers	son (Voluntary)		
4. Issuer Name and Tio	cker or Trading Symbol			
Willis Group Holdi				
·	porting Person(s) to Issuer			
(Check all applical				
$[X]$ Director $[_]$ Officer (give	title below) [X]	10% Owner Other (specify below)		
6. If Amendment, Date	of Original (Month/Day/Year))		
7. Individual or Join	t/Group Filing (Check Applic	cable Line)		
[X] Form filed by	One Reporting Person			
$[_]$ Form filed by	More than one Reporting Pers	son		
			:===	
	Non-Derivative Securities Be	,	:===	
1. Title of Security (Instr. 4)	Beneficial]	Securities 3. Ownership Ly Owned Direct (I Indirect	o) or 4. Nature of Indirect Ber	neficial Ownership
Common Stock	8,000	D		
Common Stock	59,069,037 59,069,037		See Note 1	
	59,009,031		SEE NOTE I	
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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly

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1. Title of Derivative Security (Instr. 4)		ercisable ration Date nay/Year) Expira- tion Date	3. Title and Amour Underlying Deri (Instr. 4)	Amount of Number of Shares	Exe Pri Der	5. Owner- ship Form of Derivativ Security: Direct (D) or Indirect (I) (Instr. 5	6	. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	See Note 2	See Note 2	Common Stock	499	\$0	 I		Right to receive
Explanation of Responses								
** Intentional misstar Violations. See 18 U.S.C. 1001			cts constitute Federa	al Criminal				
Note: File three copies				signed.				

/s/ William J. Janetschek

1/09/03

Date

**Signature of Reporting Person William J. Janetschek, as attorney-in fact for Todd A. Fisher

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Todd A. Fisher c/o Kohlberg Kravis Roberts & Co. 9 West 57th Street New York, New York 10019 Willis Group Holdings Limited

Note 1 to Form 3

12/31/02

The reported shares are directly held by Profit Sharing (Overseas), Limited Partnership. KKR 1996 Overseas, Limited is the general partner of KKR Associates II (1996), Limited Partnership, which is the general partner of KKR 1996 Fund (Overseas) Limited Partnership, which is the general partner of Profit Sharing (Overseas), Limited Partnership. The Reporting Person is a stockholder of KKR 1996 Overseas, Limited. Thus, the Reporting Person may be deemed to be the beneficial owner of such shares. However, pursuant to Rule 16-(a)1(2) promulgated under the Securities Exchange Act of 1934, as amended, the Reporting Person disclaims that he is the beneficial owner of such shares, except to the extent of his pecuniary interest in such shares.

Note 2 to Form 3

The reported derivative security represents the number of shares receivable as a result of the election to defer the directorship fees under the Company's Non-Employee Directors' Deferred Compensation Plan. These shares are received upon the earlier of (1) a change of control of the Company; (2) the first business day of the calendar year following the date the director retires, resigns or ceases to serve as a director or; (3) the termination of the Plan.

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POWER OF ATTORNEY

Know all men by these presents that Todd A. Fisher does hereby make, constitute and appoint William J. Janetschek and Richard J. Kreider, or either one of them, as a true and lawful attorney-in-fact of the undersigned with full powers of substitution and revocation, for and in the name, place and stead of the undersigned (both in the undersigned's individual capacity and as a member of any limited liability company or limited partnership for which the undersigned is otherwise authorized to sign), to execute and deliver such forms as may be required to be filed from time to time with the Securities and Exchange Commission with respect to any investments of KKR Associates 1996 L.P., KKR 1996 GP L.L.C., KKR Associates II (1996) Limited Partnership, KKR 1996 Overseas, Limited, KKR Associates (Strata) L.P., Strata L.L.C., KKR Associates Europe, Limited Partnership, KKR Europe Limited, KKR Associates Millennium L.P. and KKR Millennium GP LLC (including any amendments or supplements to any reports, forms or schedules previously filed by such persons or entities): (i) pursuant to Sections 13(d) and 16(a) of the Securities Exchange Act of 1934, as amended (the "Act"), including without limitation, Schedule 13D, Schedule 14G, statements on Form 3, Form 4 and Form 5 and (ii) in connection with any applications for EDGAR access codes, including without limitation the Form ID.

/s/ Todd A. Fisher

Name: Todd A. Fisher

Date: November 20, 2002

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