FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

	OMB APPROVAL							
	OMB Number:	3235-0287						
	Estimated average	burden						
-	houre per reenonee	. 0.5						

						. ( )			pany Act o	11340					
1. Name and Address of Reporting Person* <u>Kurpis Joseph Stephen</u>				2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WTW ]						heck all app Direc	olicable) otor				
(Last) (First) (Middle)				3. Date of Earliest Transaction (Month/Day/Year) 02/27/2024						A below	,		)		
51 LIME STREET					4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street) LONDON X0 EC3M 7DQ											Form	n filed by Mo			
(St	ate) (Z	Zip)		Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											
	Table	I - Non	-Deriva	tive S	ecur	ities Acq	uired,	Disp	osed of	, or Ber	efici	ally Own	ed		
Date					Execution Date,		Transaction Disposed Of (D) (Instr. 5)				8, 4 and Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
							Code	v	Amount	(A) or (D)	Price	Trans	action(s)		(111341. 4)
Ordinary Shares, nominal value \$0.000304635 per share					7/2024		A		251(1)	A	\$	0 90	58.178	D	
	Tal												d		
2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution if any	tion Date, Transa Code (			5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		Amount of Securities Underlying Derivative	Amount of Securities Underlying Derivative Security (Instr.		derivative Securities Beneficiall Owned Following Reported	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership (Instr. 4)	
	(Final Conversion or Exercise Price of Derivative (Final Conversion or Exercise Price or Exercise Price or Exercise Price or Exercise (Final Conversion or Exercise Price or Exercise Price or Exercise Price or Exercise (Final Conversion or Exercise Price or Exercise Price or Exercise (Final Conversion	(First) (( LLIS GROUP LIMITED E STREET  ON X0 F  (State) ((  Table Security (Instr. 3)  Shares, nominal value 04635 per share  Ta  2. Conversion or Exercise Price of Derivative (Month/Day/Year)	(First) (Middle)  LLIS GROUP LIMITED  E STREET  ON X0 EC3M 7I  (State) (Zip)  Table I - Non  Security (Instr. 3)  7 Shares, nominal value 04635 per share  Table II - I  (Conversion or Exercise Price of Derivative (Month/Day/Year)  Table II - I  (Month/Day/Year)  Table II - I  (Month/Day/Year)	(First) (Middle)  LLIS GROUP LIMITED  E STREET  ON X0 EC3M 7DQ  (State) (Zip)  Table I - Non-Deriva  Security (Instr. 3)  2. Transa Date (Month/D.  2 Shares, nominal value 04635 per share  Table II - Derivati (e.g., pu  Conversion or Exercise Price of Derivative Price of Derivative  A. Deemed Execution Date, if any (Month/Day/Year)	(First) (Middle)  LLIS GROUP LIMITED  E STREET  ON X0 EC3M 7DQ  (State) (Zip)  Table I - Non-Derivative S  Security (Instr. 3)  2. Transaction Date (Month/Day/Year)  Table II - Derivative Se (e.g., puts, ca)  Conversion or Exercise Price of Derivative Se (Month/Day/Year)  2. Transaction Date (Lamber of Execution Date) (Month/Day/Year)  3. Dat 02/27/2024  4. If A  2. Transaction Date (Month/Day/Year)  3. Deemed Execution Date, if any (Month/Day/Year)  (Month/Day/Year)  4. Transactode (If any (Month/Day/Year)  (Month/Day/Year)	(First) (Middle)  LLIS GROUP LIMITED  E STREET  A. If Amendr  ON X0 EC3M 7DQ  (State) (Zip)  Rule 10  Check tr satisfy tr  Table I - Non-Derivative Security (Instr. 3)  2. Transaction Date (Month/Day/Year)  Security (Instr. 3)  2. Transaction Date (Month/Day/Year)  Table II - Derivative Security (e.g., puts, calls, very concerning or Exercise Price of Derivative  (Month/Day/Year)  3. Date of E 02/27/2024  2. Transaction Date (Le.g., puts, calls, very code (Instr. 8)  3. Date of E 02/27/2024  4. If Amendr  3. Deemed Execution Date, if any (Month/Day/Year)  [A Transaction Code (Instr. 8)	(First) (Middle)  LLIS GROUP LIMITED  E STREET  ON X0 EC3M 7DQ  (State) (Zip)  Table I - Non-Derivative Securities Acquired (Month/Day/Year)  Security (Instr. 3)  Table II - Derivative Securities Acquired (e.g., puts, calls, warrants, (Month/Day/Year)  Table II - Derivative Securities Acquired (Month/Day/Year)  Table II - Derivative Securities Acquired (A) or Derivative Securities Acquired (A) or Disposed (Month/Day/Year)	(First) (Middle)  LLIS GROUP LIMITED  E STREET  3. Date of Earliest Transaction (Mo2/27/2024  4. If Amendment, Date of Original  Check this box to indicate that a satisfy the affirmative defense of the many (Month/Day/Year)  Table I - Non-Derivative Securities Acquired, Date (Month/Day/Year)  Code (Shares, nominal value (P. G., puts, calls, warrants, option)  Table II - Derivative Securities Acquired, Date (Month/Day/Year)  Table II - Derivative Securities Acquired, Date (Month/Day/Year)  A  Table II - Derivative Securities Acquired, Date (E.g., puts, calls, warrants, option)  2. Transaction Date (E.g., puts, calls, warrants, option)  A  Table II - Derivative Securities Acquired (A) or Disposed (Month/Day/Year)  Security  Security  A  Code (Instr. 8)  S. Number of S. Date Expiration (Month/Day/Year)  Security  Security  Security  Security  Security  Code (Instr. 8)	(First) (Middle)  LLIS GROUP LIMITED  E STREET  ON X0 EC3M 7DQ  (State) (Zip)  Rule 10b5-1(c) Transact  Check this box to indicate that a transa satisfy the affirmative defense condition of the	(First) (Middle)  LLIS GROUP LIMITED  E STREET  3. Date of Earliest Transaction (Month/Day/Year) 02/27/2024  4. If Amendment, Date of Original Filed (Month/Day  Rule 10b5-1(c) Transaction Ind Check this box to indicate that a transaction was meaning that a statisty the affirmative defense conditions of Rule 1  Table I - Non-Derivative Securities Acquired, Disposed of Security (Instr. 3)  2. Transaction Date (Month/Day/Year) (Month/Day/Year)  Podd V Amount  Table II - Derivative Securities Acquired, Disposed of (e.g., puts, calls, warrants, options, convertibe Security  Security  3. Date of Earliest Transaction (Month/Day/Year)  Check this box to indicate that a transaction satisfy the affirmative defense conditions of Rule 1  Transaction Date (Month/Day/Year)  1. Transaction Date (Instr. 3)  2. Transaction Date (Month/Day/Year)  3. Transaction Date (Month/Day/Year)  4. Securities Acquired, Disposed of (Securities Acquired, Disposed of (Month/Day/Year)  2. Transaction Date (Month/Day/Year)  3. Transaction Date (Month/Day/Year)  4. Securities Acquired, Disposed of (Securities Acquired, Disposed of (Month/Day/Year)  2. Transaction Date (Month/Day/Year)  3. Transaction Date (Month/Day/Year)  4. Securities Acquired, Disposed of (Securities Acquired, Disposed of (Month/Day/Year)  4. Securities Acquired (Month/Day/Year)  5. Number Derivative Securities Acquired (Month/Day/Year)  6. Date Expiration Date (Month/Day/Year)  1. Transaction Date (Month/Day/Year)  1. Transaction Date (Month/Day/Year)  2. Transaction Date (Month/Day/Year)  3. Transaction Date (Month/Day/Year)  3. Transaction Date (Month/Day/Year)	(First) (Middle)  LLIS GROUP LIMITED  E STREET  A. If Amendment, Date of Original Filed (Month/Day/Year)  (State) (Zip)  Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursua satisfy the affirmative defense conditions of Rule 10b5-1(c). Se  Table I - Non-Derivative Securities Acquired, Disposed of, or Bere (Month/Day/Year)  (Month/Day/Year)  Shares, nominal value  M635 per share  Date  (Month/Day/Year)  2. Transaction Date (Month/Day/Year)  A 251(1) A  Table II - Derivative Securities Acquired, Disposed of, or Bene (e.g., puts, calls, warrants, options, convertible securities Acquired, Disposed of, or Bene (e.g., puts, calls, warrants, options, convertible securities Acquired (A) or Derivative Securities Acquired (Month/Day/Year)  3. Transaction Date (E.g., puts, calls, warrants, options, convertible securities Acquired (Month/Day/Year)  A 251(1) A  Title ar Exercise Date (Month/Day/Year)  (Month/Day/Year)  (Month/Day/Year)  (Month/Day/Year)  (Month/Day/Year)  A 251(1) A  Table II - Derivative Securities Acquired (Month/Day/Year)  (Month/Day/Year)	(First) (Middle)  LLIS GROUP LIMITED  E STREET  A. If Amendment, Date of Original Filed (Month/Day/Year)  (State) (Zip)  Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a satisfy the affirmative defense conditions of Rule 10b5-1(c). See Institution (Month/Day/Year)  Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficial (Month/Day/Year)  (Shares, nominal value)  4. Shares, nominal value  1. Table II - Derivative Securities Acquired, Disposed of (D) (Instr. 3, 4: 5)  Table II - Derivative Securities Acquired, Disposed of, or Beneficial (e.g., puts, calls, warrants, options, convertible securities Price of Derivative Security  2. Transaction Code (Instr. 8)  Table II - Derivative Securities Acquired, Disposed of, or Beneficial (e.g., puts, calls, warrants, options, convertible securities Derivative Securities Acquired (A) or Derivative Securities Acquired (A	Coversion   Cove	Security (Instr. 3)   Securities Acquired, Disposed of, or Beneficially Owned   Securities Acquired, Month/Day/Year)   Securities Acquired (Month/Day/Year)   Shares, nominal value   Month/Day/Year)   Month/Day/Year)   Shares, nominal value   Month/Day/Year)   Shares, nominal value   Month/Day/Year)   Shares   Shares	Circle   C

## **Explanation of Responses:**

1. Represents the minimum number of performance-based restricted share units that became eligible to vest due to certain amendments to the award agreement providing for a minimum payout level, each of which such units represents the right to receive one ordinary share of the Issuer upon the satisfaction of the service-based vesting requirement on April 1, 2024, subject to the terms of the award agreement. This number also includes the number of ordinary shares of the Issuer that are issuable pursuant to the dividend equivalent right, with respect to the minimum number of units that became eligible to vest, under the terms of the award agreement providing for the accrual of dividends in the form of additional restricted share units that vest and are payable at the same time as the underlying performance-based restricted share units.

Date

Exercisable

(D)

Expiration Date

/s/ Joseph S. Kurpis by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

\*\* Signature of Reporting Person

Number

Title

02/29/2024

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.