| SEC Form 4 |  |
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FORM 4

Check this box if no longer subject to

| UNITED STATES SECURITIES | AND EXCHANGE | COMMISSION |
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Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 0

| OMB Number:              | 3235-0287 |
|--------------------------|-----------|
| Estimated average burden |           |
| hours per response:      | 0.5       |

| Filed pursuant to | Section | 16(a) | of the | Securities | Exchange | Act of | 1934 |
|-------------------|---------|-------|--------|------------|----------|--------|------|
|                   |         |       |        |            |          |        |      |

| Section 16. Form 4 or Form 5<br>obligations may continue. See           |            |  |                        |  |  |  |  | Estimated average burden<br>hours per response: |  |  | 0.5  |  |   |   |                                |  |                                       |
|---|------------|--|------------------------|--|--|--|--|---|--|--|--|--|---|---|--------------------------------|--|---------------------------------------|
|   | tion 1(b). |  |                        | File   |  |  |  | i(a) of the Sec<br>le Investment                |  |  |  | Ļ  |   |   |                                | 51130.   | 0.5                                   |
| 1. Name and Address of Reporting Person <sup>*</sup><br>Hess Carl Aaron |            |  |                        | 2. Issuer Name and Ticker or Trading Symbol<br>WILLIS TOWERS WATSON PLC [ WLTW ] |  |  |  |   |  | (Check   | tionship of R<br>all applicabl<br>Director<br>Officer (gi                    | 10% 0  |   | (s) to Issuer<br>10% Ow<br>Other (sj  | ner                            |  |                                       |
|   | ```        | First)<br>JP LIMITED                       | (Middle)               |  | 3. Date of Earliest Transaction (Month/Day/Year)<br>02/09/2018 |  |  |   |  | X  | below)   |  | of IRI  | below)  | Jeeny                          |  |                                       |
| (Street)<br>LONDO<br>(City)   |            | <b>₹0</b><br>State)                        | EC3M 7DQ               |  | 4. If A  | mendment, [  | Date   | of Original File                                | ed (Month/D  | ay/Year)   |  | 6. Indiv<br>X  | idual or Join<br>Form filed<br>Form filed           | l by One  | Reporti                        |  |                                       |
| <u> </u>  |            |  | Table I - Non          | -Deriv   | ı<br>/ative  | Securitie  | es A   | cquired, D                                      | Disposed   | of, or E   | Bene   | ficially O   | wned  |   |                                |  |                                       |
| 1. Title of Security (Instr. 3)<br>Date                                 |            |  |                        | saction 2A. Deemed<br>Execution Date<br>if any<br>(Month/Day/Ye                  |  | ear) Code (Instr.<br>8)                                |  | (Instr. 3                                       |  | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported<br>Transaction(s) |  | Form: Direct II<br>(D) or Indirect E<br>(I) (Instr. 4) C |   | 7. Nature of<br>ndirect<br>Beneficial<br>Dwnership<br>Instr. 4)   |                                |  |                                       |
|   |            |  |                        |  |  |  |  | Code  | V Amou   | Amount (A) or (D) F  |  | Price  | e (Instr. 3 and                                     |   | 14)                            |  |                                       |
|   |            |  | Table II - D<br>(      |  |  |  |  | quired, Di<br>ts, options                       |  |  |  |  | ned   |   |                                |  |                                       |
| Derivative Conversion Dat   |            | 3. Transaction<br>Date<br>(Month/Day/Year) | ate Execution Date, Tr |  | action<br>(Instr.  | Derivative<br>Securities<br>Acquired (A<br>Disposed of | Derivative<br>Securities<br>Acquired (A) or<br>Disposed of (D)<br>(Instr. 3, 4 and |   | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |  | 7. Title and Amount<br>Securities Underlyin<br>Derivative Security<br>and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s | ve<br>ies<br>ially<br>ng<br>ed | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |
|   |            |  |                        | Code   | v  | (A)  | (D)  | Date<br>Exercisable                             | Expiration<br>Date   | Title  |  | Amount or<br>Number of<br>Shares                         |   | (Instr. 4)  |                                |  |                                       |
| Restricted<br>Share Unit  | (1)        | 02/09/2018                                 |                        | A  |  | 130.5911 <sup>(2)</sup>                                |  | (1)   | (1)  | Ordin<br>Share<br>nominal<br>\$0.00030   | es,<br>value<br>04635  | 130.5911   | \$152.14  | 254.  | 763                            | D  |                                       |

Explanation of Responses:

1. Vested shares under the Non-Qualified Stable Value Excess Plan for U.S. Employees ("the Plan") settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death

2. Includes restricted share units acquired pursuant to the Company's contribution under the terms of the Plan and credited to the participant's account.

/s/ Carl A. Hess by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

02/13/2018

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.