UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

SCHEDULE OF CHANGES IN BENEFICIAL OWNERSHIP

1. Name and Address of Reporting Person:
   HALEY JOHN J
   C/O WILLIS GROUP LIMITED
   51 LIME STREET
   LONDON X0 EC3M 7DQ

2. Title of Security (Instr. 3)

3. Transaction Date (Month/Day/Year)

4. Transaction Code (Instr. 4)

5. Securities Acquired (A) or Disposed of (D) (Instr. 5)

6. Direct (D) or Indirect (I) (Instr. 6)

7. Beneficial (B) or Direct (D) (Instr. 7)

8. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 8)

9. Ownership Form: Direct (D) or Indirect (I) (Instr. 9)

10. Nature of Indirect Beneficial Ownership (Instr. 10)

I/We, John J. Haley by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed) on behalf of Williis Towers Watson PLC, certify that we have reviewed this Statement of Changes in Beneficial Ownership and that, to the best of our knowledge, information and belief, it is true and correct.

/\ John J. Haley by Elaine Wiggins, Attorney-in-Fact

Date: 11/29/2017

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.