FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
vvasilington,	D.C.	20040

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

	OMB APPROVAL								
l	OMB Number: 3235-0287								
l	Estimated average burden								
l	hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Bodnar Anne Donovan (Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET					3.											Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) below) CAO & Head of HR					
(Street) LONDO (City)	N X	0 tate)	EC3M 7D0	2	4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. In Line	lividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person						
1. Title of Security (Instr. 3) 2. Tran			2. Trans	saction		2A. Deemed Execution Date, if any (Month/Day/Year)		ate,	3. Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			(A) or	5. Amour Securitie Beneficia Owned F	s illy ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
Ordinary Shares, nominal value \$0.000304635				07/20	0/203	20			-	Code	v	Amou	(D)		Price \$0	Reported Transacti (Instr. 3 a	ion(s) ind 4)		D	(Instr. 4)	
Ordinary Shares, nominal value \$0,000304635						0/2020				F		2,893 ⁽¹⁾		A D	\$208.5		39,011.368		D		
1. Title of	2.	3. Transaction	Table II -	Deriva (e.g., p	outs,			arrar		ption	s, c	onvei	rtible		ties) ์	Owned 8. Price of	9. Numbe	r of	10.	11. Nature	
Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	Date (Month/Day/Year)	Execution Da if any (Month/Day/Y	ate, Ti	Transaction Code (Instr		ı of E		Expiration Date (Month/Day/Year)		Securiti Derivati		ecurities Underlying erivative Security nstr. 3 and 4)		Derivative Security (Instr. 5)	derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	re es ally g d tion(s)	Ownershij Form: Direct (D) or Indirect (I) (Instr. 4	of Indirect Beneficial Ownership (Instr. 4)		
				С	ode	v	(A)	(D)	Date Exerci	sable	Expi Date	ration	Title		Amount or Number of Shares						
Dividend Equivalent Rights	(2)	04/15/2020			A		31		(2)			(2)	Ordinary Shares, nominal value \$0.000304635 per share		31	\$0	31		D		
Dividend Equivalent Rights	(2)	07/15/2020			A		28		(2)	r)	,	(2)	Ordinary Shares, nominal value \$0.000304635 per share		28	\$0	59		D		
Dividend Equivalent Rights	(2)	07/20/2020			Х			59	(2)	2)		(2)	Ordi Sha nomina \$0.000 per s	res, al value	59	\$0	0		D		

Explanation of Responses:

- 1. Withholding of shares by Issuer incident to the tax payment related to the vesting and settlement of 8,566 restricted share units on July 20, 2020.
- 2. The dividend equivalent rights accrued on a number of performance-based restricted share units previously earned under the reporting person's performance-based restricted share unit award and credited in the form of additional restricted share units that vest and are payable at the same time as the underlying performance-based restricted share units. Each dividend equivalent right is the economic equivalent of one WLTW Ordinary Share.

/s/ Anne D. Bodnar by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

** Signature of Reporting Person

07/22/2020

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.