

OMB APPROVAL	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person* <b>HALEY JOHN J</b>			2. Issuer Name and Ticker or Trading Symbol <b>WILLIS TOWERS WATSON PLC [ WLTW ]</b>			5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <b>Chief Executive Officer</b>		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) <b>12/03/2021</b>			6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person		
C/O WILLIS GROUP LIMITED 51 LIME STREET			4. If Amendment, Date of Original Filed (Month/Day/Year)					
(Street) <b>LONDON X0 EC3M 7DQ</b>								
(City) (State) (Zip)								

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Ordinary Shares, nominal value \$0.000304635 per share	12/03/2021		M <sup>(1)</sup>		150,235	A	\$110.58	424,376	D	
Ordinary Shares, nominal value \$0.000304635 per share	12/03/2021		F <sup>(2)</sup>		38,601	D	\$232.84	385,775	D	
Ordinary Shares, nominal value \$0.000304635 per share	12/03/2021		F <sup>(2)</sup>		63,808	D	\$232.86	321,967	D	
Ordinary Shares, nominal value \$0.000304635 per share	12/03/2021		S <sup>(1)</sup>		7,900	D	\$230.55 <sup>(3)</sup>	21,000	I	John J. Haley Revocable Trust
Ordinary Shares, nominal value \$0.000304635 per share	12/03/2021		S <sup>(1)</sup>		12,879	D	\$231.78 <sup>(4)</sup>	8,121	I	John J. Haley Revocable Trust
Ordinary Shares, nominal value \$0.000304635 per share	12/03/2021		S <sup>(1)</sup>		7,107	D	\$232.29 <sup>(5)</sup>	1,014	I	John J. Haley Revocable Trust
Ordinary Shares, nominal value \$0.000304635 per share	12/03/2021		S <sup>(1)</sup>		1,014	D	\$233.28 <sup>(6)</sup>	0	I	John J. Haley Revocable Trust
Ordinary Shares, nominal value \$0.000304635 per share								96,020	I	Grantor Retained Annuity Trusts

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date					
Stock Option (right to buy)	\$110.58	12/03/2021		M <sup>(1)</sup>		150,235		07/01/2018 <sup>(7)</sup>	09/10/2022	Ordinary Shares, nominal value \$0.000304635 per share	\$0	0	D	

Explanation of Responses:

- The transaction reported on this Form 4 is being executed in light of year-end tax planning and the executive's upcoming retirement.
- Withholding of shares by Issuer to satisfy the tax payment related to the stock option exercise as well as the aggregate exercise price for the stock option.
- This transaction was executed in multiple trades at prices ranging from \$229.97 to \$230.96. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.
- This transaction was executed in multiple trades at prices ranging from \$230.97 to \$231.96. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon

request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.

5. This transaction was executed in multiple trades at prices ranging from \$231.97 to \$232.96. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.

6. This transaction was executed in multiple trades at prices ranging from \$232.97 to \$233.71. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.

7. 100% of the shares underlying the option vested and were exercisable on July 1, 2018.

/s/ John J. Haley by Elaine  
Wiggins, Attorney-in-Fact  
(power of attorney previously  
filed)

12/07/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**