STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person
   WICKES GENE H
   (Last) (First) (Middle)
   C/O WILLIS GROUP LIMITED
   51 LIME STREET
   LONDON X0 EC3M 7DQ

2. Issuer Name and Ticker or Trading Symbol
   WILLIS TOWERS WATSON PLC [ WLTW ]

3. Date of Earliest Transaction (Month/Day/Year)
   11/21/2019

4. If Amendment, Date of Original Filed (Month/Day/Year)
   11/21/2019

5. Relationship of Reporting Person(s) to Issuer
   Director
   Other (specify below)
   Head of Benefits Deliv & Admin

6. Individual or Joint/Group Filing (Check Applicable Line)
   X Form filed by One Reporting Person
   Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Security (Instr. 3)</th>
<th>2. Transaction Date (Month/Day/Year)</th>
<th>3A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>4. Transaction Code (Instr. 8)</th>
<th>3. Transaction Code (Instr. 8)</th>
<th>4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>7. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
<td>11/21/2019</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td>Direct (D)</td>
<td></td>
</tr>
<tr>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
<td>11/21/2019</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td>Indirect (I)</td>
<td>Trusts(2)</td>
</tr>
</tbody>
</table>

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

<table>
<thead>
<tr>
<th>1. Title of Derivative Security (Instr. 3)</th>
<th>2. Conversion or Exercise Price of Derivative Security</th>
<th>3. Transaction Date (Month/Day/Year)</th>
<th>3A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>4. Transaction Code (Instr. 8)</th>
<th>5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)</th>
<th>6. Date Exercisable and Expiration Date (Month/Day/Year)</th>
<th>7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)</th>
<th>8. Price of Derivative Security (Instr. 5)</th>
<th>9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)</th>
<th>10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>11. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Code V</td>
<td>Amount</td>
<td>(A) or (D)</td>
<td>Date Exercisable</td>
<td>Expiration Date</td>
<td>Title</td>
<td>Amount or Number of Shares</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Explanation of Responses:
1. Shares gifted to irrevocable trust for the benefit of the reporting person's immediate family member as follows: 130 shares - DJW Trust.
2. Irrevocable trusts for the benefit of the reporting person's immediate family members as follows: 125 shares - TSW Trust; 125 shares - JASW Trust; 125 shares - CSW Trust; 125 shares - KAW Trust; 125 shares - BSW2 Trust; 125 shares - MJW Trust; 380 shares - SCW Trust; 380 shares - ETW Trust; 380 shares - CPW Trust; 380 shares - GHW Trust; 380 shares - ESW Trust; 310 shares - JWW Trust and 130 shares - DMW Trust.

/s/ Gene H. Wickes
Wiggins, Attorney-in-Fact
(1) Form filed by One Reporting Person
(2) Form filed by More than One Reporting Person

**Signature of Reporting Person**

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.