FORM 4

obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
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OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* MCCANN JAMES F						2. Issuer Name and Ticker or Trading Symbol WILLIS GROUP HOLDINGS LTD [WSH]									heck al	tionship of Reporting all applicable) Director Officer (give title)		10	% Owner	
	(Last) (First) (Middle) C/O WILLIS GROUP HOLDINGS LIMITED 51 LIME STREET					3. Date of Earliest Transaction (Month/Day/Year) 12/01/2009										Officer (give title below)			ner (specify low)	
	ONDON, X0 EC3M 7D		Q	4. If	4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filin Line) X Form filed by One Reperson								e Reporting I	Person	Э					
(City)	(31		zip) e I - Non	-Deriv	ative	Sec	curitie	s Acc	nuired.	Dis	nosed o	f. or	Bene	eficia	ılly Oı	vned				\dashv
1. Title of Security (Instr. 3) 2. Transa Date (Month/D				2A. Deemed			ned n Date,	3. Transaction Code (Instr.		4. Securities Acquired (A			(A) or	o) or 5. And Secu		nt of es ally Following	6. Ownersh Form: Direc (D) or Indire (I) (Instr. 4)	of Indir ct Benefic Owners	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) or D)	Price	Tr	Transaction(s) (Instr. 3 and 4)			(iiisti. 4	
Common Stock, par value \$0.000115 per share					/2009				М		681		A	\$(\$0 6		45 ⁽¹⁾	D		
		Та	ble II - D								sed of, onvertib				/ Own	ed			,	
1. Title of Derivative Security (Instr. 3)	ative Conversion Date Execution Da rity or Exercise (Month/Day/Year) if any		Date, y/Year)	4. Transaction Code (Instr. 8)		of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration (Month/E	6. Date Exercisable and Expiration Date (Month/Day/Year) Date Expiration Exercisable Date			le and unt of rities rrlying rative rity (Ins I) Amo or Num of Sha	ount nber	nt er		D. Number of derivative Securities Seneficially Dwned Following Reported Transaction (Instr. 4)	Owners Form: Direct (I or Indire (I) (Instr	Benefic O) Owners ct (Instr. 4	ect cial ship	

Explanation of Responses:

1. Includes 4,817 restricted stock units ("RSUs"), which represent the right to receive Common Shares, par value \$0.000115 per share, of Willis Group Holdings Limited ("Common Shares"), subject to the satisfaction of vesting requirements. Included in these RSUs is an aggregate of 4,136 RSUs, which as of the date hereof are not vested and which were reported as beneficially owned in Table II of Form 4s previously filed (but are eligible to be reported in Table I). On December 1, 2009, an aggregate of 681 RSUs vested into Common Shares.

Remarks:

James F. McCann

Date

12/01/2009

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.