SEC Form 4	
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FORM 4

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b) Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 2. Issuer Name and Ticker or Trading Symbol 1. Name and Address of Reporting Person* 5. Relationship of Reporting Person(s) to Issuer WILLIS TOWERS WATSON PLC [WTW] (Check all applicable) Faber Alexis Director 10% Owner Officer (give title Other (specify X 3. Date of Earliest Transaction (Month/Day/Year) below) below) (Last) (First) (Middle) 04/15/2024 Chief Operating Officer C/O WILLIS GROUP LIMITED 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable 51 LIME STREET Line) Form filed by One Reporting Person X (Street) Form filed by More than One Reporting Person LONDON X0 EC3M 7DO Rule 10b5-1(c) Transaction Indication (Citv) (State) (Zip) Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction 2A Deemed 4. Securities Acquired (A) or 5. Amount of 6. Ownership 7. Nature of Form: Direct (D) or Indirect Execution Date, Transaction Code (Instr. Disposed Of (D) (Instr. 3, 4 and 5) Securities Beneficially Indirect Beneficial (Month/Day/Year) any if any (Month/Day/Year) Owned Following (I) (Instr. 4) 8) Ownership Reported Transaction(s) (Instr. 4) (A) or (D) Code v Price Amount (Instr. 3 and 4) Ordinary Shares, nominal value \$0.000304635 04/15/2024 2.661(1) \$<mark>0</mark> 6,487.013 D Α A per share Ordinary Shares, nominal value \$0.000304635 04/15/2024 **3**⁽²⁾ Α **\$**0 6,490.013 D A per share Directly held by Ordinary Shares, nominal value \$0.000304635 immediate 1 I per share family member Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 6. Date Exercisable and 1. Title of 2. Conversion 3. Transaction 3A. Deemed 5. Number of 7. Title and Amount of 8. Price of 9. Number of 10. 11. Nature 4. Transaction Securities Underlying Derivative Security (Instr. 3 and 4) Derivative Date Execution Date Derivative Expiration Date Derivative derivative Ownership of Indirect (Month/Day/Year Security (Instr. 3) or Exercise Price of if any (Month/Day/Year) Code (Instr 8) Security (Instr. 5) Securities Beneficially Form: Direct (D) Securities (Month/Day/Year) Beneficial Ownership Acquired (A) Derivative or Indirect or Disposed of (D) (Instr. 3 Owned (Instr. 4) Security Following (I) (Instr. 4) 4 and 5) Reported Transaction(s) Amount (Instr. 4) or Number Date Exercis Expiration Date Shar Code v (A) (D) Title Ordinary Shares, Restricted 6.3774⁽⁴⁾ 6.3774 (3) (3) (3) minal value 2 015 1304 04/15/2024 Α **\$**0 D Share Uni \$0.000304635 per share Ordinary Shares, minal value Restricted (5) 04/15/2024 (5) (5) 3.2929 970.5219 Α 3 2929(6) \$<mark>0</mark> D Share Unit \$0.000304635 per share Dividend Ordinary Shares Equivalen (1) 8.76⁽¹⁾ (1) (1) 8.76 04/15/2024 ominal value 92.026 D Rights Α \$<mark>0</mark> 2021 RSU \$0.000304635 per share Award Dividend Ordinary Equivalent Share Rights-2022 RSU (1) 04/15/2024 Α 1.761(1) (1)minal valu 1.761 \$<mark>0</mark> 9.587 D \$0.000304635 per share Award Explanation of Responses: 1. The dividend equivalent rights accrued on the reporting person's time-based restricted share unit award and will vest based on the same vesting schedule applicable to the underlying restricted share unit award. Each dividend equivalent right is the economic equivalent of one WTW Ordinary Share. 2. The dividend equivalent rights are fully vested and accrued on a number of restricted share units previously vested under the reporting person's restricted share unit award. Each dividend equivalent right is the economic equivalent of one WTW Ordinary Share. 3. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date. 4. Represents dividends acquired pursuant to the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees (the "Plan"), including the participant's deferral election under the Plan and the Company's matching contribution on the participant's deferral election credited to the participant's account in the form of restricted share units under the Plan.

5. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.

6. Represents dividends acquired pursuant to the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees (the "Excess Plan"), including the participant's deferral election under the Excess Plan and the Company's matching contribution on the participant's deferral election credited to the participant's account in the form of restricted share units under the Excess Plan.

/s/ Alexis Faber by Elaine Wiggins, Attorney-in-Fact 04/17/2024

(power of attorney previously filed)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v). ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.