FORM 3			PPROVAL		
	E E p	MB Number kpires: J stimated avera er response	3235-0104 anuary 31, 2005 ge burden hours 0.5		
U.S.	SECURITIES AND EXCHANGE WASHINGTON, DC 20549	COMMISSION			
INITIAL STATE	MENT OF BENEFICIAL OWNERS	HIP OF SECURIT	IES		
Section 17(a) of t	tion 16(a) of the Securit he Public Utility Holding (f) of the Investment Com	Company Act o	f 1935 or		
Name and Address of	Reporting Person				
Kravis	Henry	R.			
(Last)	(First)				
c/o Kohlberg Kravis Ro 9 West 57th Street					
	(Street)				
New York	New York	1001	9		
(City)	(State)	(Zip			
Date of Event Requir	ing Statement (Month/Day/	(ear)			
12/31/02		iour y			
IRS or Social Securi	ty Number of Reporting Pe	rson (Voluntar	y)		
Issuer Name and Tick Willis Group Holding	er or Trading Symbol s Limited/WSH				
Relationship of Repo (Check all applicabl	rting Person(s) to Issuer e)				
[X] Director [_] Officer (give t	[X] itle below) [_]	fy below)			
If Amendment, Date c	f Original (Month/Day/Yea	r)			
Individual or Joint/	Group Filing (Check Appl	icable Line)			
[X] Form filed by C	ne Reporting Person				
$[\_]$ Form filed by M	lore than one Reporting Pe				
Table I N	on-Derivative Securities	Beneficially O	wned		
Title of Security (Instr. 4)	Beneficia (Instr. 4	lly Owned )	3. Ownership Form: Direct (D) or Indirect	<ol> <li>Nature of Indirect Beneficial Owners (Instr. 5)</li> </ol>	ship
Common Stock	59,069,03	7	I	See Note 1	
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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly

Page 1 of 4

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	2. Date Exercisable and Expiration Da		<ol> <li>Title and Amount o Underlying Derivat (Instr. 4)</li> </ol>	5. 4. Conver-	5. Owner- ship Form of Derivative Security:		
1. Title of Derivative Security (Instr. 4)	(Month/Day/Year) Date Expira- Exer- tion cisable Date	ay/Year) Expira- tion	Title	Amount or Number of Shares	sion or Exercise Price of Derivative Security	Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)

-	Common Stock	See Note 2	See Note 2	Common Stock	2,149	\$0	I	Right to receive
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-								
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Explanation of Responses:

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

/s/ William J. Janetschek \*\*Signature of Reporting Person William J. Janetschek, as attorney-in-fact for Henry R. Kravis 1/09/03 Date

> Page 2 of 4 SEC 1473 (7/96)

## Note 1 to Form 3

The reported shares are directly held by Profit Sharing (Overseas), Limited Partnership. KKR 1996 Overseas, Limited is the general partner of KKR Associates II (1996), Limited Partnership, which is the general partner of KKR 1996 Fund (Overseas) Limited Partnership, which is the general partner of Profit Sharing (Overseas), Limited Partnership. The Reporting Person is a stockholder of KKR 1996 Overseas, Limited. Thus, the Reporting Person may be deemed to be the beneficial owner of such shares. However, pursuant to Rule 16-(a)1(2) promulgated under the Securities Exchange Act of 1934, as amended, the Reporting Person disclaims that he is the beneficial owner of such shares.

## Note 2 to Form 3

The reported derivative security represents the number of shares receivable as a result of the election to defer the directorship fees under the Company's Non-Employee Directors' Deferred Compensation Plan. These shares are received upon the earlier of (1) a change of control of the Company; (2) the first business day of the calendar year following the date the director retires, resigns or ceases to serve as a director or; (3) the termination of the Plan.

Page 3 of 4

## POWER OF ATTORNEY

Know all men by these presents that Henry R. Kravis does hereby make, constitute and appoint William J. Janetschek and Richard J. Kreider, or either one of them, as a true and lawful attorney-in-fact of the undersigned with full powers of substitution and revocation, for and in the name, place and stead of the undersigned (both in the undersigned's individual capacity and as a member of any limited liability company or limited partnership for which the undersigned is otherwise authorized to sign), to execute and deliver such forms as may be required to be filed from time to time with the Securities and Exchange Commission with respect to any investments of KKR Associates, L.P., KKR Associates 1996 L.P., KKR 1996 GP L.L.C., KKR Associates II (1996) Limited Partnership, KKR 1996 Overseas, Limited, KKR Associates (Strata) L.P., Strata L.L.C., KKR Associates (KLC) L.P., KKR-KLC, L.L.C., KKR Associates (NXS) L.P., KKR-NXS, L.L.C., KKR Associates Europe, Limited Partnership, KKR Europe Limited, KKR Associates Millennium L.P. and KKR Millennium GP LLC (including any amendments or supplements to any reports, forms or schedules previously filed by such persons or entities): (i) pursuant to Sections 13(d) and 16(a) of the Securities Exchange Act of 1934, as amended (the "Act"), including without limitation, Schedule 13D, Schedule 14G, statements on Form 3, Form 4 and Form 5 and (ii) in connection with any applications for EDGAR access codes, including without limitation the Form ID.

> /s/ Henry R. Kravis Name: Henry R. Kravis

Date: February 28, 2002

Page 4 of 4