## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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Washington,	D.C.	20549

CTATEMENT	OF CHA	NICES IN	DENECICIAL	<b>OWNERSHIP</b>
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OMB APPROVAL									
OMB Number: 3235-									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Gunn J (Last) C/O WII	<u>oseph</u> (F	Reporting Person*  First)  JP LIMITED	(Middle)	_	Issuer Name and Ticker or Trading Symbol     WILLIS TOWERS WATSON PLC [ WLTW ]  3. Date of Earliest Transaction (Month/Day/Year)     07/15/2020					5. Rela (Chec	k all applical Director Officer (g below)	ble)		Person(s) to Issuer  10% Owner Other (specify below)  th America				
(Street) LONDO (City)	N X	CO State)	EC3M 7DQ (Zip)	 	4. If Amendment, Date of Original Filed (Month/Day/Year)					6. Indi Line) X								
1. Title of Security (Instr. 3) 2. Trans Date								e, Transaction Disposed Code (Instr.		of, or Benefici rrities Acquired (A) o ed Of (D) (Instr. 3, 4 a		or 5. Amour		,	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
			Table II - De	erivati	(4) or			rice	Reported Transaction(s) (Instr. 3 and 4)		, ,		(Instr. 4)					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)		g., pu 4. Transa	J., puts, calls  4. Transaction Code (Instr. 8)  5. Ado of		5. Number of 6. Derivative E		S, Options, Conve 6. Date Exercisable and Expiration Date (Month/Day/Year)		ertible securities		nt of	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Exp	iration e	Title	OI No	umber		Transacti (Instr. 4)	ion(s)		
Restricted Share Unit	(1)	07/15/2020		A		1.2999 <sup>(2)</sup>		(1)		(1)	Ordinary Shares, nominal valu \$0.00030463 per share		.2999	\$0	1,248.4	715	D	
Restricted Share Unit	(1)	07/15/2020		A		2.7643 <sup>(3)</sup>		(1)		(1)	Ordinary Shares, nominal valu \$0.00030463 per share		.7643	\$0	1,251.2	358	D	

## **Explanation of Responses:**

- 1. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.
- 2. Represents dividends acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees.
- 3. Represents dividends acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's account in the form of restricted share units.

/s/ Joseph Gunn by Elaine Wiggins, Attorney-in-Fact (power of attorney previously

07/17/2020

filed)

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.