FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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OMB APPROVAL

OMB Number:	3235-0287
Estimated average burden	
hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Bodnar Anne Donovan  (Loot) (First) (Middle)				_	2. Issuer Name <b>and</b> Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WLTW ]							ationship of F all applicab Director Officer (g below)	le)	Person	(s) to Issue 10% Ow Other (s below)	ner	
(Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET					Date of Earliest Transaction (Month/Day/Year)     1/10/2022								Chief	Admini	strativ	e Officer	
(Street) LONDON X0 EC3M 7DQ				4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Indiv	Form filed by More than One Reporting Person  Form filed by More than One Reporting Person						
(City)	(5	State)	(Zip)														
			Table I - Non-	Deriva	ative	Securitie	s A	cquired,	Disp	osed	of, or Bene	ficially C	wned				
Date				2A. Deemed Execution Date, if any (Month/Day/Yea		Code (I	Transaction Disposed Of (D) (Instr. 3, 2)					Form: [		Nature of ndirect eneficial winership nstr. 4)			
								v	Amoun	t (A) or (D)	Price	Transaction(s) (Instr. 3 and 4)				11301. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		saction Derivative			6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable		piration te	Title	Amount or Number of Shares		(Instr. 4)			
Restricted Share Unit	(1)	01/10/2022		A		33.0228 <sup>(2)</sup>		(1)		(1)	Ordinary Shares, nominal value \$0.000304635 per share	33.0228	\$232.62	3,558.3	3891	D	
Restricted Share Unit	(1)	01/10/2022		A		19.2633 <sup>(3)</sup>		(1)		(1)	Ordinary Shares, nominal value \$0.000304635 per share	19.2633	\$0	3,577.6	5524	D	

## **Explanation of Responses:**

- 1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.
- 2. Includes restricted share units acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for US Employees (the "Plan").
- 3. Includes restricted share units acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the form of restricted share units under the Plan

/s/ Anne D. Bodnar by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

01/12/2022

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.