FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL	OWNEDSHID									
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OMB APPROVAL									
OMB Number:	3235-0287								
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0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed assessment to Continue 10(a) of the Constitute Fundament Act of 1004

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* SZTUKA SUSAN A					2. Issuer Name and Ticker or Trading Symbol WILLIS GROUP HOLDINGS PLC [WSH]] (Che	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify				
(Last) (First) (Middle) C/O WILLIS GROUP HOLDINGS PLC						3. Date of Earliest Transaction (Month/Day/Year) 02/03/2010							X Officer (give title Other (spe below) below) Group HR Director				
51 LIME STREET																	
(Street) LONDO	· X	0	EC3M 7DQ		4. If Amendment, Date of Original Filed (Month/Day/Year)						Line	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(S	tate)	(Zip)														
		Та	ble I - Non-I	Derivat	ive S	ecurities	Acq	uired, I	Disp	osed of	f, or Ben	eficially	Owned				
Date		. Transact Pate Month/Day		2A. Deemed Execution Date, if any (Month/Day/Year)		, Transaction Disposed Of Code (Instr.		rities Acquired (A) o ed Of (D) (Instr. 3, 4 a		Beneficia Owned Fo	s I	6. Own Form: I (D) or I (I) (Inst	Direct II Indirect E tr. 4) C	7. Nature of Indirect Beneficial Ownership			
						Code	v	Amount	(A) or (D)	Price	Reported Transacti (Instr. 3 a			"	nstr. 4)		
Ordinary Shares, par value \$0.000115 per share			02/03/2	3/2010		A ⁽¹⁾		10,000 A		\$0	14,868(2)		j	D			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date Execution Date, ecurity or Exercise (Month/Day/Year) if any		Code	ansaction Derivative Securities Acquired (A) or (Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year) (Month/Day/Year) 7. Title and of Securiti Underlying Derivative (Instr. 3 and		es Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported	is III	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)				
				Code	v	(A)		Date Exercisab		Expiration Date	Title	Amount or Number of Shares		Transactio (Instr. 4)	vii(S)		
Option	\$26.17	02/03/2010		A		25,000 ⁽³⁾		(3)	C	5/05/2017	Ordinary Shares, par value \$0.000115 per share	25,000	\$0	25,000	0	D	

Explanation of Responses:

- 1. On May 5, 2009, the reporting person was granted restricted stock units ("RSUs"), which represent the right to receive ordinary shares, par value \$0.000115 per share, of the Issuer after giving effect to the completion of the scheme of arrangement on December 31, 2009 ("Ordinary Shares"). These RSUs vest, subject to achieving performance criteria for the fiscal year ending December 31, 2009, 33% on the first and second anniversaries of the grant date and 34% on the third anniversary of the grant date. On February 3, 2010, the performance criteria were met.
- 2. Includes an aggregate of 13,838 RSUs, subject to the satisfaction of vesting requirements.
- 3. On May 5, 2009, the reporting person was granted 25,000 options to acquire Ordinary Shares, which vest, subject to achieving performance criteria for the fiscal year ending December 31, 2009, in equal tranches on the second to fifth anniversaries of the grant date. On February 3, 2010, the performance criteria were met.

Remarks:

/s/ Susan Sztuka Gunn

02/03/2010

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.