FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVAL |           |  |  |  |  |  |  |  |
|--------------|-----------|--|--|--|--|--|--|--|
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0.5

Estimated average burden

hours per response:

## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  HALEY JOHN J          |  |  |   |                              |   |                         |        |            |   |            |  |  |                       |  | tionship of R<br>all applicabl<br>Director          |  | porting Person(s) to Issuer<br>)<br>10% Owner |  |                                       |
|---|--|--|---|------------------------------|---|-------------------------|--------|------------|---|------------|--|--|-----------------------|--|---|--|---|--|---------------------------------------|
| (Loch) (First) (Atiddle)  |  |  |   |                              |   |                         |        |            |   | X          | Officer (gi                              | ve title   | Other (specify below) |  |   |  |   |  |                                       |
| (Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET |  |  |   |                              | 3. Date of Earliest Transaction (Month/Day/Year) 07/13/2017 |                         |        |            |   |            |  |  |                       | ,  | ef Exect  | ıtive C  | ,   |  |                                       |
| (Street) LONDON X0 EC3M 7DQ                                     |  |  |   |                              | 4. If Amendment, Date of Original Filed (Month/Day/Year)    |                         |        |            |   |            |  |  | 6. Indiv              | Form filed by More than One Reporting Person  Form filed by More than One Reporting Person |   |  |   |  |                                       |
| (City)  | (:   | State)                                     | (Zip)   |                              |   |                         |        |            |   |            |  |  |                       |  | 7 01111 11100                                       | i by iviole  | uiaii O                                       | ne reporting   | g 1 C13011                            |
|   | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |  |   |                              |   |                         |        |            |   |            |  |  |                       |  |   |  |   |  |                                       |
| 1. Title of Security (Instr. 3)                                 |  |  | 2. Transaction<br>Date<br>(Month/Day/Ye                     |                              | Execution Da  |                         | Code ( |            | tion Dispos   |            | rities Acquired (<br>ed Of (D) (Instr. : | (A)<br>3, 4  | or<br>and 5)          | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported                     |   | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)  |   | 7. Nature of Indirect Beneficial Ownership                               |                                       |
|   |  |  |   |                              |   |                         |        |            | Code  | V Amoun    |  | nt (A) or (D)  |                       | Price  | Transaction(s)<br>(Instr. 3 and 4)                  |  |   |  | (Instr. 4)                            |
|   | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |   |                              |   |                         |        |            |   |            |  |  |                       |  |   |  |   |  |                                       |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)             | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) | 5. Number of 6. In Derivative Ex                            |                         |        | Exp        | 6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title and Amoun Securities Underlying Derivative Security and 4) |            |  |  |                       | ying   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Numb<br>derivativ<br>Securitie<br>Benefici<br>Owned<br>Followin | re<br>es<br>ally                              | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |
|   |  |  |   | Code                         | v   | (A)                     | (D)    | Dat<br>Exe | te<br>ercisable   | Exp<br>Dat | oiration<br>e                            | Title  | N                     | mount or<br>umber of<br>hares  |   | Reported<br>Transaction(s)<br>(Instr. 4)                           |   |  |                                       |
| Restricted<br>Share Unit  | (1)  | 07/13/2017                                 |   | A                            |   | 125.6205 <sup>(2)</sup> |        |            | (1)   | (1)        |  | Ordinary<br>Shares,<br>nominal value<br>\$0.000304635<br>per share |                       | 25.6205  | \$146.48  | 44,688.  | 8596  | D  |                                       |
| Restricted<br>Share Unit  | (1)  | 07/13/2017                                 |   | A                            |   | 73.2787 <sup>(3)</sup>  |        |            | (1)   | (1)        |  | Ordinary<br>Shares,<br>nominal value<br>\$0.000304635<br>per share |                       | 73.2787  | \$0   | 44,762.  | 1383  | D  |                                       |

## **Explanation of Responses:**

- 1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.
- 2. Includes restricted share units acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for US Employees (the "Plan").
- 3. Includes restricted share units acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the forms of restricted share units under the Plan

/s/ John J. Haley by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

07/17/2017

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.