FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
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							Wash	nington, D.C.	2054	9						ОМВ	APPRO	/AL	
Section obligat	this box if no lo n 16. Form 4 or tions may contin tion 1(b).		STAT		AT OF CHANGES IN BENEFICIAL OWNERSHIP d pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940										Estima	OMB Number: 3235-0287 Estimated average burden hours per response: 0.5			
1. Name and Address of Reporting Person [*] Burwell Michael J						2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [WLTW]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify				
(Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET					3. Date of Earliest Transaction (Month/Day/Year) 04/15/2020									X Onicer (give nue below) below) Chief Financial Officer					
(Street) LONDON X0 EC3M 7DQ (City) (State) (Zip)													6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
		-	fable I - Nor	n-Deriv	ative S	Securitie	ος Δ	cauired. [Disn	osed	of. or Ben	eficial	v Own	ed					
1. Title of Security (Instr. 3) 2. Trans. Date						e, Transac Code (In ear) 8)	4. Secu Dispos		rities Acquired (A) or ed Of (D) (Instr. 3, 4 a		5) 5. A Sec Ben Owr Rep Trar	5. Amount of		Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of ndirect Beneficial Ownership (Instr. 4)			
			Table II -					s, options	s, co	onvert							'		
Derivative C Security C (Instr. 3) F	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year	Cod	saction e (Instr.			6. Date Exercisable and Expiration Date (Month/Day/Year)		le and	7. Title and Amour Securities Underly Derivative Securit (Instr. 3 and 4)		ving Derivative				10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Code	e V	(A)	Di			piration	Title	Amou or Numb of Share	er	Transa (Instr. 4					
Restricted Share Unit	(1)	04/15/2020		A		2.7922 ⁽²⁾		(1)		(1)	Ordinary Shares, nominal valu \$0.00030463 per share		22 4	60	2,572.1	.395	D		
Restricted Share Unit	(1)	04/15/2020		A		1.6288 ⁽³⁾		(1)		(1)	Ordinary Shares, nominal valu \$0.00030463 per share		88 \$	60	2,573.7	683	D		
Restricted Share Unit	(1)	04/15/2020		A		3.2759 ⁽⁴⁾		(1)		(1)	Ordinary Shares, nominal valu \$0.00030463 per share		59 \$	60	2,577.0	442	D		
Restricted Share Unit	(5)	04/15/2020		A		0.6152 ⁽⁶⁾		(5)		(5)	Ordinary Shares, nominal valu \$0.00030463 per share		52 \$	60	842.11	156	D		
Restricted Share Unit	(5)	04/15/2020		A		2.1061 ⁽⁷⁾		(5)		(5)	Ordinary Shares, nominal valu \$0.00030463 per share		61 \$	60	844.22	217	D		

Explanation of Responses:

1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.

2. Represents dividends acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees.

3. Represents dividends acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees and credited to the participant's account in the form of restricted share units.

4. Represents dividends acquired pursuant to a contribution made by the Company to the reporting person's account under the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees.

5. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.

6. Represents dividends acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees.

7. Represents dividends acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's account in the form of restricted share units.

/s/ Michael J. Burwell by Elaine Wiggins, Attorney-in-Fact (power of attorney previously <u>filed)</u> ** Signature of Reporting Person

04/17/2020

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.