SEC For																	
FORM 4 UNITED				STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549											OMB APPROVAL		
Section 16. Form 4 or Form 5 obligations may continue. See					d pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940										OMB Number: 3235-0287   Estimated average burden    hours per response: 0.5		
1. Name and Address of Reporting Person <sup>*</sup> Krasner Andrew Jay					. Issue	r Name a	and T	icker or Tradii ERS WAT	ng Symbol		ck all applica Director	ble)	10% Owner ve title Other (spec				
	(Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET				3. Date of Earliest Transaction (Month/Day/Year) 04/15/2022								A below) below Chief Financial Officer				
(Street)		EC3M 7DQ	4	Line) X Form filed									nt/Group Filing (Check Applicable d by One Reporting Person d by More than One Reporting				
(City)	(State) (Zip)																
		Ta	able I - Non-I	Derivat	ive S	ecuriti	es A	Acquired,	Dispose	d of, d	or Bene	ficially	Owned				
Date				Transacti ate Ionth/Day	Execution			Code (Ir	tion Disp				5. Amount Securities Beneficial Owned Fo	Form: (D) or		Direct In ndirect B r.4) O	7. Nature of ndirect Beneficial Dwnership
								Code	Code V Amou		(A) or (D)	Price	Reported Transactio (Instr. 3 an				nstr. 4)
			Table II - De (e.					quired, D its, option					wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year	4. Transa Code	action	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerc Expiration D (Month/Day/	7. Tit Secu Deriv	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title		Amount or Number of Shares					
Dividend Equivalent Rights	(1)	04/15/2022		Α		46.575		(1)	(1)	Sl nomi \$0.00	dinary hares, nal value 00304635 r share	46.575	\$0	136.049	,	D	

Explanation of Responses:

1. The dividend equivalent rights accrued on a time-based restricted share unit award and will vest based on the same vesting schedule applicable to the underlying restricted share unit award. Each dividend equivalent right is the economic equivalent of one WTW Ordinary Share.

/s/ Andrew Krasner by Elaine	
Wiggins, Attorney-in-Fact	04/10/2022
(power of attorney previously	04/19/2022
filed)	

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.