SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] <u>Jones Todd J.</u>			2. Date of Event Requiring Statement (Month/Day/Year) 07/01/2013		3. Issuer Name and Ticker or Trading Symbol WILLIS GROUP HOLDINGS PLC [WSH]				
(Last) (First) (Middle) C/O WILLIS GROUP HOLDINGS PLC 51 LIME STREET					4. Relationship of Reporting Perso (Check all applicable) Director Officer (give title	n(s) to Issue 10% Owne Other (spe	er (Mo	5. If Amendment, Date of Original Filed (Month/Day/Year)	
(Street) LONDON, X0 EC3M 7DQ					X Oncer (give nue below) CEO, Willis North A	below)		6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One	
ENGLAND	AU							Reporting Person	
(City)	(State)	(Zip)							
			Table I - No	n-Derivati	ive Securities Beneficially	y Owned			
1. Title of Security (Instr. 4)					. Amount of Securities eneficially Owned (Instr. 4)			Nature of Indirect Beneficial Ownership nstr. 5)	
Ordinary Shares, nominal value \$0.000115 per sh			share		16,828(1)	D			
		(e			e Securities Beneficially (nts, options, convertible		s)		
1. Title of Derivative Security (Instr. 4)				1		1	1		
1. The of Deriva	ative Security (Instr. 4)	2. Date Exerce Expiration D (Month/Day/	ate	3. Title and Amount of Securiti Underlying Derivative Security		4. Conversion or Exercise	Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
1. The of Deriva	ative Security (instr. 4)	Expiration D	ate	Underlying Derivative Security		Conversion	Ownership	Beneficial Ownership
Option	ative Security (instr. 4)	Expiration D. (Month/Day/	ate Year) Expiration	Underlying Derivative Security	(Instr. 4) Amount or Number of	Conversion or Exercise Price of Derivative	Ownership Form: Direct (D) or Indirect	Beneficial Ownership
	ative Security (instr. 4)	Expiration D. (Month/Day/ ¹ Date Exercisable	ate Year) Expiration Date	Underlying Derivative Security Title Ordinary Shares, nominal	/ (Instr. 4) Amount or Number of Shares	Conversion or Exercise Price of Derivative Security	Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership
Option	ative Security (instr. 4)	Expiration D. (Month/Day/) Date Exercisable	Expiration Date	Underlying Derivative Security Title Ordinary Shares, nominal value \$0.000115 per share Ordinary Shares, nominal	(Instr. 4) Amount or Number of Shares 50,000	Conversion or Exercise Price of Derivative Security 26.17	Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership
Option Option	ative Security (instr. 4)	Expiration D. (Month/Day/) Date Exercisable 05/05/2011 ⁽²⁾ 09/15/2004 ⁽³⁾	Expiration Date 05/05/2017 09/15/2013	Underlying Derivative Security Title Ordinary Shares, nominal value \$0.000115 per share Ordinary Shares, nominal value \$0.000115 per share Ordinary Shares, nominal value \$0.000115 per share	 Amount or Number of Shares 50,000 3,600 	Conversion or Exercise Price of Derivative Security 26.17 30.35	Ownership Form: Direct (D) or Indirect (I) (Instr. 5) D D	Beneficial Ownership
Option Option Option	ative Security (instr. 4)	Expiration D. (Month/Day/ Date Exercisable 05/05/2011 ⁽²⁾ 09/15/2004 ⁽³⁾ 12/26/2014 ⁽⁴⁾	ate Year) Expiration Date 05/05/2017 09/15/2013 12/26/2020	Underlying Derivative Security Title Ordinary Shares, nominal value \$0.000115 per share Ordinary Shares, nominal value \$0.000115 per share	(Instr. 4) Amount or Number of Shares 50,000 3,600 10,217	Conversion or Exercise Price of Derivative Security 26.17 30.35 33.54	Ownership Form: Direct (D) or Indirect (I) (Instr. 5) D D D	Beneficial Ownership

Explanation of Responses:

1. Includes an aggregate of 9,286 RSUs subject to the satisfaction of vesting requirements.

2. On May 5, 2009, the reporting person was granted 50,000 options to purchase ordinary shares, par value \$0.000115 per share, of Willis Group Holdings Public Limited Company (the "Company"), subject to the Company achieving certain performance criteria, which were met. The options vested as to 25% on each of the second, third and fourth anniversaries of the date of grant and shall vest as to 25% on May 5, 2014.

3. These options are fully vested and exercisable.

4. On December 26, 2012, the reporting person was granted 10,217 options to purchase ordinary shares, par value \$0.000115 per share, of the Company. The options shall vest as to 50% on each of the second and third anniversaries of the date of grant.

5. On May 2, 2011, the reporting person was granted 7,088 options to purchase ordinary shares, par value \$0.000115 per share, of the Company, subject to the Company achieving certain performance criteria. 6,492 options were earned and 596 were forfeited. The earned options shall vest 50% on each of the third and fourth anniversaries of the grant date.

<u>/s/ Todd Jones</u>

** Signature of Reporting Person

07/09/2013

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.