FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

ngton, D.C. 20549				

OMB APPROVAL									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Furman Matthew					2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WLTW ]								ationship of Reporting all applicable) Director Officer (give title		10% Ow Other (sp		ner		
(Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET					3. Date of Earliest Transaction (Month/Day/Year) 01/15/2019								X Officer (give title Offier (specify below) below)  General Counsel						
(Street) LONDON X0 EC3M 7DQ			— [. [	4. If Amendment, Date of Original Filed (Month/Day/Year)							Line)	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person							
(City) (State) (Zip)																			
1. Title of S	Security (Inst		able I - Non-E	Deriva Transac		ecuritie		cquired, E	Disp	1	of, or Benet		Owned 5. Amount	of	6. Own	ership 7	. Nature of		
Da			ate Month/Day/Year)		Execution Date, if any (Month/Day/Year)		e, Transaction Disp Code (Instr.			osed Of (D) (Instr. 3, 4 a		Securities Beneficiall Owned Fol	,	(D) or Indirect (I) (Instr. 4)		Indirect Beneficial Ownership			
		Code					v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		5. Number of Derivative Securities		Expiration Date Securities (Month/Day/Year) Derivative		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)				
				Code	v	(A)	(D)	Date Exercisable		piration te	Title	Amount or Number of Shares	Transacti (Instr. 4)		ion(s)				
Restricted Share Unit	(1)	01/15/2019		A		0.4721 <sup>(2)</sup>		(1)		(1)	Ordinary Shares, nominal value \$0.000304635 per share	0.4721	\$0	389.19	069	D			
Restricted Share Unit	(1)	01/15/2019		A		0.9666 <sup>(3)</sup>		(1)		(1)	Ordinary Shares, nominal value \$0.000304635 per share		\$0	390.16	635	D			

## **Explanation of Responses:**

- 1. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.
- 2. Represents dividends acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees.
- 3. Represents dividends acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's account in the form of restricted share units

/s/ Matthew Furman by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

\*\* Signature of Reporting Person

01/17/2019

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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