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### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5           |
| obligations may continue. See          |
| Instruction 1(b).                      |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPF             | ROVAL     |
|----------------------|-----------|
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|                     |     |

| 1. Name and Addres<br>KKR 1996 FU<br>(Last)<br>UGLAND HOUS<br>P O BOX 309 | JND OVERSE    |       | 2. Issuer Name and Ticker or Trading Symbol<br>WILLIS GROUP HOLDINGS LTD [ WSH ]<br>3. Date of Earliest Transaction (Month/Day/Year)<br>02/25/2004 |                        | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director X 10% Owner<br>Officer (give title Other (specify<br>below) below) |       |             |  |  |
|---|---------------|-------|--|------------------------|---|-------|-------------|--|--|
| (Street)<br>GEORGE<br>TOWN GRAND<br>CAYMAN<br>(City)                      | E9<br>(State) | (Zip) | 4. If Amendment, Date of Original Filed (Month/Day/Year)   | 6. Indiv<br>Line)<br>X | idual or Joint/Group Fi<br>Form filed by One R<br>Form filed by More t<br>Person  | eport | ting Person |  |  |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Transaction<br>Code (Instr. |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |               |          |                                    | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |
|---------------------------------|--|---|-----------------------------|---|--|---------------|----------|------------------------------------|---|---|
|                                 |  |   | Code                        | v | Amount   | (A) or<br>(D) | Price    | Transaction(s)<br>(Instr. 3 and 4) |   | (Instr. 4)  |
| COMMON STOCK                    | 02/25/2004                                 |   | <b>S</b> <sup>(1)</sup>     |   | 23,844,923   | D             | \$37.026 | 11,698,405                         | Ι   | · <sup>(2)</sup>                                    |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|   |   |  |   |                              |   |     |     | -  |                    |  | -                                      |                 |  |   |  |   |  |                                  |  |
|---|---|--|---|------------------------------|---|-----|-----|--|--------------------|--|--|-----------------|--|---|--|---|--|----------------------------------|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | of  |     | of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4 |                    | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |  | Expiration Date |  | and 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr. 3<br>and 4) |  | mount of<br>ecurities<br>nderlying<br>erivative<br>ecurity (Instr. 3) |  | Ownership<br>Form:<br>Direct (D) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |   |  |   | Code                         | v | (A) | (D) | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of<br>Shares |                 |  |   |  |   |  |                                  |  |

#### Explanation of Responses:

1. 19,870,769 of shares of common stock were sold pursuant to an underwritten public offering.

2. The reported shares are directly held by Profit Sharing (Overseas), Limited Partnership, KKR 1996 Overseas, Limited is the general partner of KKR Associates II (1996), Limited Partnership, which is the general partner of KKR 1996 Fund (Overseas) Limited Partnership, which is the general partner of Profit Sharing (Overseas), Limited Partnership. Thus, the Reporting Person may be deemed to be the beneficial owner of such shares. However, pursuant to Rule 16-(a)1(2) promulgated under the Securitie s Exchange Act of 1934, as amended, the Reporting Person disclaims that it is the beneficial owner of such shares, except to the extent of its pecuniary interest in such shares

| <u>By: William J. Janetschek</u> |            |
|----------------------------------|------------|
| Attorney-in-fact for P Golkin,   |            |
| <u>KKR Associates II (1996),</u> | 02/25/2004 |
| Limited Partnership, general     |            |
| <u>partner</u>                   |            |
| <u>By: William J. Janetschek</u> |            |
| Attorney-in-fact for P Golkin,   | 02/25/2004 |
| KKR 1996 Overseas, Limited,      | 02/25/2004 |
| <u>general partner</u>           |            |
|                                  |            |

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.