
OMB APPROVAL

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U.S. SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

| Name and Address of | 1 2 | | | | | | |
|---|--|---|--|-----------------|------------------------|--------------|-----------|
| Golkin | Perry | | | | | | |
| (Last) | (First) | | | | | | |
| c/o Kohlberg Kravis F 9 West 57th Street | | | | | | | |
| | (Street) | | | | | | |
| New York | New York | 10019 | | | | | |
| (City) | (State) | (Zip) | | | | | |
| 2. Date of Event Requi | ring Statement (Month/Day/Ye | ear) | | | | | |
| 12/31/02 | | | | | | | |
| 3. IRS or Social Secur | rity Number of Reporting Pers | son (Voluntary) |) | | | | |
| | | | | | | | |
| 4. Issuer Name and Tic | ker or Trading Symbol | | | | | | |
| Willis Group Holdir | gs Limited/WSH | | | | | | |
| | | | | | | | |
| 5. Relationship of Rep (Check all applicat | oorting Person(s) to Issuer ble) | | | | | | |
| | ole) [X] | 10% Owner Other (specify | y below) | | | | |
| (Check all applicab | ole) [X] | | y below) | | | | |
| (Check all applicate [X] Director | ole) [X] | Other (specify | y below) | | | | |
| (Check all applicate [X] Director | title below) [X] | Other (specify | y below) | | | | |
| (Check all applicate [X] Director [_] Officer (give 5. If Amendment, Date | title below) [X] | Other (specify | y below) | | | | |
| (Check all applicate [X] Director [_] Officer (give 5. If Amendment, Date 7. Individual or Joint | title below) [X] of Original (Month/Day/Year) | Other (specify | y below) | | | | |
| (Check all applicate [X] Director [_] Officer (give 5. If Amendment, Date 7. Individual or Joint [X] Form Filed by | title below) [X] of Original (Month/Day/Year) | Other (specify | y below) | | | | |
| (Check all applicate [X] Director [_] Officer (give 5. If Amendment, Date 7. Individual or Joint [X] Form Filed by [_] Form Filed by | title below) [X] of Original (Month/Day/Year) c/Group Filing (Check Application One Reporting Person More than one Reporting Person | Other (specify) cable Line) | | | | | |
| (Check all applicate [X] Director [_] Officer (give) 6. If Amendment, Date 7. Individual or Joint [X] Form Filed by [_] Form Filed by Table I | title below) [X] of Original (Month/Day/Year) C/Group Filing (Check Application on Reporting Person More than one Reporting Person | Other (specify) cable Line) son eneficially Owr | ====================================== | | | | |
| (Check all applicate [X] Director [_] Officer (give) 6. If Amendment, Date 7. Individual or Joint [X] Form Filed by [_] Form Filed by Table I | title below) [X] of Original (Month/Day/Year) C/Group Filing (Check Application on Reporting Person More than one Reporting Person Non-Derivative Securities Be | Other (specify) cable Line) son eneficially Owr | ====================================== | | | | |
| (Check all applicate [X] Director [_] Officer (give) 6. If Amendment, Date 7. Individual or Joint [X] Form Filed by [_] Form Filed by Table I | title below) [X] [X] [X] [_] of Original (Month/Day/Year) C/Group Filing (Check Application of Securities Below) None Reporting Person More than one Reporting Person Non-Derivative Securities Below 2 Amount of Securities Below 2 Amount of Securities Below 3 Amount of Securities Below 2 Amount of Securities Below 3 Amount of Securities Below 3 Amount of Securities Below 4 Amount of Securities Below 5 Amount of Securities Below 6 Amount of Securities Below 7 Amount of Securities Below 8 Amount of Securities Below 8 Amount of Securities Below 9 Amount of Securities Below 10 Amount of Securities Below 11 Amount of Securities Below 12 Amount of Securities Below 13 Amount of Securities Below 14 Amount of Securities Below 15 Amount of Securities Below 16 Amount of Securities Below 17 Amount of Securities Below 18 Amount of Securitie | Other (specify) cable Line) son eneficially Owr | ====================================== | 4. Natu (Ins | re of Indire tr. 5) | ect Benefici | al Owners |
| (Check all applicate [X] Director [_] Officer (give 5. If Amendment, Date 7. Individual or Joint [X] Form Filed by [_] Form Filed by Table I | of Original (Month/Day/Year) of Original (Month/Day/Year) c/Group Filing (Check Application of Securities Between the securities Betwee | Other (specify) cable Line) son eneficially Owr | ned | 4. Natu (Ins | re of Indire tr. 5) | ect Benefici | al Owners |
| (Check all applicate [X] Director [_] Officer (give 5. If Amendment, Date 7. Individual or Joint [X] Form Filed by [_] Form Filed by Table I | of Original (Month/Day/Year) of Original (Month/Day/Year) c/Group Filing (Check Application of Securities Between the securities Betwee | Other (specify) cable Line) son eneficially Owr Securities ly Owned | aned Birect (D) or Indirect | (Ins | tr. 5) | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly

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| | | 2. Date Exercisable and Expiration Date | | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | | 4 C | Conver- | Owner- ship Form of Derivative Security: | | |
|------------------|--|---|------|---|------------------------------|-------------|--------------------------------------|--|------|--|
| Security (Instr. | Title of Derivative | (Month/Day/Year) Date Expira- | | | Amount or Number of | s E P | sion or Exercise Price of Derivative | Direct (D) or Indirect | | Nature of Indirect Beneficial Ownership |
| | Security (Instr. 4) | cisable | Date | Title | Shares | S | Security | (Instr. 5) | | (Instr. 5) |
| | | | | | | | | | | |
| | | | | | 2,149 | | 0 | I | | Right to receive |
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| | | | | | | | | | :=== | |
| Exp | olanation of Response | s: | | | | | | | | |
| ** | Intentional missta Violations. See 18 U.S.C. 1001 | | | cts constitute Fede | ral Criminal | | | | | |
| Not | e: File three copie If space is insu | | | | signed. | | | | | |
| | /s/ William J. | | | | 0/03 | | | | | |
| | **Signature of Re William J. Janets attorney-in-fact Golkin | porting Perso chek, as | | Da | | | | | | |

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Perry Golkin c/o Kohlberg Kravis Roberts & Co. 9 West 57th Street New York, New York 10019 Willis Group Holdings Limited

Note 1 to Form 3

12/31/02

The reported shares are directly held by Profit Sharing (Overseas), Limited Partnership. KKR 1996 Overseas, Limited is the general partner of KKR Associates II (1996), Limited Partnership, which is the general partner of KKR 1996 Fund (Overseas) Limited Partnership, which is the general partner of Profit Sharing (Overseas), Limited Partnership. The Reporting Person is a stockholder of KKR 1996 Overseas, Limited. Thus, the Reporting Person may be deemed to be the beneficial owner of such shares. However, pursuant to Rule 16-(a)1(2) promulgated under the Securities Exchange Act of 1934, as amended, the Reporting Person disclaims that he is the beneficial owner of such shares, except to the extent of his pecuniary interest in such shares.

Note 2 to Form 3

The reported derivative security represents the number of shares receivable as a result of the election to defer the directorship fees under the Company's Non-Employee Directors' Deferred Compensation Plan. These shares are received upon the earlier of (1) a change of control of the Company; (2) the first business day of the calendar year following the date the director retires, resigns or ceases to serve as a director or; (3) the termination of the Plan

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POWER OF ATTORNEY

Know all men by these presents that Perry Golkin does hereby make, constitute and appoint William J. Janetschek and Richard J. Kreider, or either one of them, as a true and lawful attorney-in-fact of the undersigned with full powers of substitution and revocation, for and in the name, place and stead of the undersigned (both in the undersigned's individual capacity and as a member of any limited liability company or limited partnership for which the undersigned is otherwise authorized to sign), to execute and deliver such forms as may be required to be filed from time to time with the Securities and Exchange Commission with respect to any investments of KKR Associates, L.P., KKR Associates 1996 L.P., KKR 1996 GP L.L.C., KKR Associates II (1996) Limited Partnership, KKR 1996 Overseas, Limited, KKR Associates (Strata) L.P., Strata L.L.C., KKR Associates (KLC) L.P., KKR-KLC, L.L.C., KKR Associates (NXS) L.P., KKR-NXS, L.L.C., KKR Associates Europe, Limited Partnership, KKR Europe Limited, KKR Associates Millennium L.P. and KKR Millennium GP LLC (including any amendments or supplements to any reports, forms or schedules previously filed by such persons or entities): (i) pursuant to Sections 13(d) and 16(a) of the Securities Exchange Act of 1934, as amended (the "Act"), including without limitation, Schedule 13D, Schedule 14G, statements on Form 3, Form 4 and Form 5 and (ii) in connection with any applications for EDGAR access codes, including without limitation the Form 1D.

/s/ Perry Golkin

Name: Perry Golkin

Date: February 28, 2002

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